**DAVID H. WHITCOMB**
(701) 610-8000
David.Whitcomb@und.edu

504 S. 4th St.
Grand Forks, ND 58201

## EDUCATION

**State University of New York at Buffalo**, Buffalo, NY — Doctor of Philosophy
APA-accredited Counseling Psychology Program

**Assumption College**, Worcester, MA — Master of Arts
Counseling Psychology Program

**Clark University**, Worcester, MA — Bachelor of Arts

## UNIVERSITY TEACHING EXPERIENCE

University of North Dakota — August 1998 - Present
Assistant Professor of Counseling — Tenured, August 2005

| Primary Courses Taught: | | Number of Semesters Taught | Dates Taught* |
|---|---|---|---|
| COUN 501 | Ethics and Professional Issues in Counseling | 2 | F99, F00 |
| COUN 501 | Ethics in Counseling | 6 | Fall, 2001 – 2005<br>SU05 |
| COUN 502 | Professional Issues in Counseling | 6 | Fall, 2001 – 2005<br>SU05 |
| COUN 503 | Counseling in Community Agencies | 1 | F98 |
| COUN 510 | Methods of Counseling | 2 | SU01, SU04 |
| COUN 517 | Psychological Testing | 4 | SP03 – SP06 |
| COUN 518 | Group Theory and Process | 1 | SU03 |
| COUN 530 | Theories of Counseling, Personality, and Development | 3 | F00, F01, SU02 |
| COUN 531 | Psychology of Women, Gender, and Development | 3 | SU01*, SU02*, SU04* |
| COUN 532 | Multicultural Counseling | 3 | SP99, SP00, SU00*, SP01 |
| COUN 565 | Gay, Lesbian, Bisexual and Transgender Issues in Counseling | 6 | Summer, 2000 – 2005<br>SU03, SU04 |
| COUN 565 | DSM-IV | 2 | SU02*, SU04 |
| COUN 565 | Narrative and Humanistic Approaches | 1 | SU04* |
| COUN 565 | Advanced Issues in Ethics | 1 | SU04 |
| COUN 565 | Music Therapy | 1 | SU05 |
| COUN 567 | Assessment of Cognitive Abilities and Personality | 1 | SU99* |
| COUN 568 | Personality Assessment | 5 | SP00, SP02,<br>Fall, 2002 – 2005 |
| COUN 569 | Cognitive Assessment | 5 | SP01, SP03 – SP06 |
| COUN 580 | Counseling Practicum | 6 | SU99, FA99, SU00,<br>SU01*, SU03*, SU05* |
| COUN 584 | Counseling Internship | 2 | FA98, SP99 |
| A&S 250 | Human Sexualities in the Social World | 1 | FA99** |

* Dates noted with an asterisk indicate that the course was co-taught during that semester
** (Co-taught first gay, lesbian, bisexual and transgender studies course at UND)

| Secondary Courses Taught | | Total # Students | # Semesters Taught |
|---|---|---|---|
| COUN 590 | Problems in Counseling | 11 | 10 |
| COUN 593 | Readings in Counseling | 5 | 5 |
| COUN 585 | Counseling Psychology Research Practicum | 6 | 5 |
| COUN 586 | Practicum in Supervision | 12 | 10 |

University of Maryland Spring 1998
College and Career Advancement: Concepts and Skills: Reading and Study Skills, EDCP 108B

State University of New York at Buffalo Fall 1996 - Spring 1997
Introduction to Counseling (co-instructor), CEP 401

State University of New York at Buffalo Fall 1995
Teaching Assistant, Methods of Inquiry Program.

**PUBLICATIONS**

**Whitcomb, D. H.,** & Loewy, M. (2006). Diving into the Hornet's Nest: Situating Counseling Psychologists in LGBT Social Justice Work. In R. Toporek, T. Israel, L. Gerstein, & G. Royrsicar (Eds.), *Handbook for Social Justice in Counseling Psychology: Leadership, Vision, and Action* (working title). Sage: Thousand Oaks, CA

**Whitcomb, D. H.**, Wettersten, K. B., & Stolz, C. (2006). Career Counseling for Lesbian, Gay, Bisexual, and Transgender Clients. In D. Capuzzi & M. Stauffer (Eds.), *Career and Life Style Planning: Theory and Application.* Boston: Allyn & Bacon.

**Whitcomb, D. H.** (2006). Pondering the Power of *Brokeback Mountain* for Heterosexual Men. In D.H., Whitcomb (Ed.). Men and Masculinity: Lessons from *Brokeback Mountain. SPSMM Bulletin: The Society for the Psychological Study of Men and Masculinity, 10*(4). Available online at: **http://www.apa.org/divisions/div51/div51/06.htm**

**Whitcomb, D. H.**, & Cummings, J. (2005). Exploring Male Privilege: Journey of Two White Middle-Class Men. In S. Anderson & V. Middleton (Eds.) *Explorations in Oppression, Diversity and Privilege* (pp. 79-91). Pacific Grove, CA: Brooks/Cole.

Daughtry, D., Twohey, D., **Whitcomb, D. H.**, Juntunen, C. L., & Loewy, M. (2004). When Diversity Becomes the Norm. In J. L. Chin (Ed.), *Psychology of Prejudice and Discrimination,* Vol. 4 (pp. 253-281). Westport, CT: Praeger Press.

**Whitcomb, D. H.** (2004). An Emerging Understanding of Sexual Orientation and Masculinity. *SPSMM Bulletin: The Society for the Psychological Study of Men and Masculinity, 9*(3). Available online at: www.apa.org/divisions/div51/Newsletter/Spring04bulletin.htm#orient

**Whitcomb, D. H.**, & Pahl, P. (2002). Safe Connections: Planning, Organizing, and Running an HIV Prevention Workshop for MSM in a Rural Region. *Journal of Rural Community Psychology, E5*(2). Available online at: www.marshall.edu/jrcp/JRCP%20Intro%20GLBT/JRCP%20Safe%20Connections/safe_connections.htm

**Whitcomb, D. H.**, Roysircar, G., Morrow, S., & O'Brien, J. (2001). More Pie Initiative. Division of Counseling Psychology Newsletter, October 2001, pp. 11-12.

**Whitcomb, D. H.** (1999). Social support networks. In J. R. Anderson, C. H. Sparks, G. Hamid, & L. Stockett (Eds.), HIV/AIDS instructional guide for graduate faculty in psychology, (pp. 13-16). Washington, DC: American Psychological Association. Available online at: www.apa.org/pi/aids/teachtip.html.

## MANUSCRIPTS UNDERGOING REVISION

**Whitcomb, D. H.,** Rooks, E., Reis, R., Finstrom, N., & MacDonald, Shawn, V., (manuscript being revised for June 2006 resubmission). Perceptions of Gender Roles Across Sexual Orientation.

## MANUSCRIPTS IN PREPARATION

**Whitcomb, D. H.** (manuscript in preparation for July 2006 submission). Love, Sex, and the Plague: Health Issues of Gay and Bisexual Men in the United States. In R. Fassinger & S. Morrow (Eds.), *Sex in the Margins: Erotic Lives of Lesbian, Gay, and Bisexual People* (working title), Washington, DC: American Psychological Association.

**Whitcomb, D. H.**, & Hunter, P. J. (manuscript in preparation for September 2006 submission). Findings from an HIV Prevention Needs Assessment Survey in a Rural State.

**Whitcomb, D. H.** (manuscript in preparation). Sexual Orientation and Political Orientation in an Undergraduate Population. University of North Dakota.

## NATIONAL PRESENTATIONS

Johnson, R., & **Whitcomb, D.H.** Beyond Demographics: Personality Traits of Individuals in Opposition to Same-Sex Marriage. Poster presented at the 114th annual convention of the American Psychological Association (2006, August), Division 17 Student Poster Session, New Orleans, LA

**Whitcomb, D. H.,** Stolz, C., Ellenbecker, K., Palisaityte-Seay, R., & Boulton, C. Assessment of Problem-Based Learning in a Counseling Ethics Course. Poster presented at the 113th annual convention of the American Psychological Association (2005, August), Washington, DC

Hunter, P. J., Juntunen, C. L., **Whitcomb, D. H.** Increasing Research Self-Efficacy Among Graduate Students Through Peer Mentoring. Poster presented at the 113th annual convention of the American Psychological Association (2005, August), Washington, DC, HI

**Whitcomb, D. H.** Same-Sex Marriage-How Radical A Concept Is It Anyway? In J. R. Gillis (Chair), *International Perspectives on Same-Sex Marriage*. Symposium presented at the 112th annual convention of the American Psychological Association (2004, July), Honolulu, HI

**Whitcomb, D. H.** Becoming a Competent and Affirming Counselor for LGBT Issues. In D. H. Whitcomb (Chair) Cultural Competency in LGBT Counseling: Applying Lessons from Multicultural Psychology. Symposium presented at the 112th annual convention of the American Psychological Association (2004, July), Honolulu, HI

**Whitcomb, D. H.,** Cummings, J., Twohey, D., & Goodman-McCray, C. Cross-gender Perspectives on Teaching and Learning About Male Privilege. Poster session presented at the 112th annual convention of the American Psychological Association (2004, July), Honolulu, HI

O'Brien, J. M., Worthington, R. L., Cantor, J. M., Embaye, N., & **Whitcomb, D. H.** (2003, August). Where do we stand? Locating Transgender Issues in Psychology. Disscussant in symposium presented at the 111th annual convention of the American Psychological Association, Toronto

**Whitcomb, D. H.**, & Hunter, P. J. (2003, July). Findings from an HIV Prevention Needs Assessment Survey in a Rural State. Oral poster session presented at the 2003 National HIV Prevention Conference, Atlanta, GA.

Daughtry, D., Twohey, D. T., **Whitcomb, D. H.**, & Juntunen, C. L. (2003, January). When Diversity Becomes the Norm: About Disability and Sexual Orientation. Symposium presented at the third National Multicultural Conference and Summit, Hollywood, CA.

**Whitcomb, D. H.** (2002, August). Organizational Advocacy: LGBT and Social Justice Issues. In R. L. Toporek and L. Gerstein (Chairs). Collaboration among counseling psychologists: Linking diversity, oppression, and social justice. Division 17 Roundtable, presented at the 110th annual convention of the American Psychological Association, Chicago.

Hunter, P. J., Rooks, E., Guilmino, A., & **Whitcomb, D. H.** (2002, August) HIV Prevention in a Rural State: Creation, Implementation, and Results of a Needs Assessment. Division 17 Student Poster Session, 110th annual convention of the American Psychological Association, Chicago.

Mongeon, K., & **Whitcomb, D. H.** (2002, March). Results of the North Dakota HIV Prevention Needs Assessment for the Men Who Have Sex With Men (MSM) Population. Invited presentation at the 2002 Community Planning Leadership Summit for HIV Prevention. Chicago.

**Whitcomb, D. H.**, & MacDonald, Shawn, V. (2001, March). Perceptions of Gender Roles Across Sexual Orientation. Paper presented at the fourth National Counseling Psychology Conference, Houston.

**Whitcomb, D. H.**, & Konik, J. (2000, August). Applying to graduate school. In E. Rothblum (Chair), Student Mentoring Workshop. Division 44 hospitality suite symposium conducted at the 108th annual convention of the American Psychological Association, Washington, DC.

Boyd, V., & **Whitcomb, D. H.** (1998, November). Merger of Counseling Center and Health Services at Universities and Colleges: A Comparison of Predictions and Retrospection by Counseling Center Directors. Presentation at the Annual Conference for the Association for University and College Counseling Center Directors, Santa Fe, NM.

**Whitcomb, D.**, Israel, T., & Shea, K. P. (1998, August). Making the transition from graduate school to a professional position: Perspectives of three new counseling psychologists. Conversation hour sponsored by the Student Affiliate Group of Division 17, Counseling Psychology, 106th annual convention of the American Psychological Association, San Francisco.

**Whitcomb, D.** (1996, August). Sexual Identity and Political Orientation in a College Population. Poster session presented at the 104th annual convention of the American Psychological Association, Toronto, Canada.

**Whitcomb, D.** (1996, August). Toward an Evaluation of Services for Sexual Minority Youth. In S. James (Chair), Schools and Communities Respond to Needs of Sexual Minority Youth. Division 44 hospitality suite symposium conducted at the 104th annual convention of the American Psychological Association, Toronto, Canada.

## REGIONAL AND STATEWIDE PRESENTATIONS

**Whitcomb, D. H.** (2006, February). Progress Reports: Safe Connections. Invited presentation for the North Dakota Community Planning Group for HIV Prevention. Bismarck Forks, ND (via satellite from Grand Forks).

**Whitcomb, D. H., Hunter, P. J., Boulton, C., & Palisaityte-Seay, R., (2005, April).** Safe Choices: A Study of Service in HIV Prevention. Paper presented at the Great Lakes 2005 Conference, Bloomington, IN.

**Whitcomb, D. H.** (2004, June). Progress Reports: Safe Choices and Safe Connections. Invited presentation for the North Dakota Community Planning Group for HIV Prevention. Bismarck Forks, ND (via satellite from Grand Forks).

**Whitcomb, D. H.** (2003, November). Ethical Principles and Practices for Rehabilitation Counselors in the 21st Century. Invited address to the Annual North Dakota Vocational Rehabilitation Training Conference, Bismarck, ND.

**Whitcomb, D. H.**, & Hill, M. T. (2003, June). Progress Report: Safe Choices. Invited presentation for the North Dakota Community Planning Group for HIV Prevention. Grand Forks, ND.

Mongeon, K., & **Whitcomb, D. H.** (2003, February). HIV Prevention Needs Assessment of North Dakota's At-Risk Populations. 2003 Dakota Conference on Rural & Public Health: Successful Strategies for Healthy Communities.

**Whitcomb, D. H.** (2002, January). Preliminary Results of the North Dakota HIV Prevention Needs Assessment for the Men Who Have Sex With Men (MSM) Population. The North Dakota Community Planning Group for HIV Prevention. Bismarck, ND.

**Whitcomb, D. H.**, & Christenson, L. (2001, September). It's Elementary: Including Gay, Lesbian, and Bisexual Issues in HIV Prevention Programs at School. Psychoeducational Presentation for School Personnel. Partners in Prevention VII. An HIV/AIDS Symposium for Health, Hope, and Healing. Fargo, ND.

**Whitcomb, D. H.**, & Pahl, P. (2001, April). Safe Connections: Organizing and Running a Rural HIV Prevention Workshop. Poster session presented at the North Dakota Psychological Association Conference, Fargo, ND

**Whitcomb, D. H.**, Pahl, P., & Bjerknes, D. (2001, March). Safe Connections. Invited presentation on the planning and results of the December 2000 workshop. The North Dakota Community Planning Group for HIV Prevention. University of North Dakota Medical School.

**Whitcomb, D. H.**, & Rathburn, K. (2000, April). Social class: Transitional issues for university students. Paper presented at the Great Lakes 2000 Conference, Muncie, IN.

**LOCAL PRESENTATIONS**

**Whitcomb, D. H.** (2006, April). Interdisciplinary Treatment of Psychosocial Aspects of HIV/AIDS. Invited speaker during AIDS Awareness Week at the UND School of Medicine.

Tiemann, K., & **Whitcomb, D. H.** (2006, April). GLBT Images in the Media. Classroom panel discussion with COMM 310: Media and Diversity:

**Whitcomb, D. H.,** Williams, K., Herrick, C., & Reis, R. (2006, April). Illness or Passion?: Lessons in mental health, spirituality, and humanity in *Equus*. Facilitated talk back session in coordination with the UND Theater Department.

**Whitcomb, D. H.** (2006, February). Student Records and FERPA: Information for School Counselors and Other School Personnel. Invited presentation to the Devils Lake Public School District**.**

Light, S., Weinstein, J., & **Whitcomb, D. H.** (2005, December). Issues in Obtaining Tenure and Promotion. Facilitated panel discussion with the UND Alice Clark Mentorship Program.

**Whitcomb, D.,** Seay, R., Stolz, C., & Boulton, C. (2004, November). Safe Zone: How can you as teachers make it safe for your GLBT students? Presentation to Dr. Margaret Zidon's undergraduate class: Development and Education of Adolescents, Department of Teaching and Learning, University of North Dakota.

**Whitcomb, D. H.,** & Loewy, M. I. (2004, April and October). Counseling and Counseling Psychology Training and Professional Issues. Invited Presentation. Student Psychological Association, University of North Dakota.

Moore, P., **Whitcomb, D. H.**, & Baldwin, G. (2004, March). Alternative Sexual Expression: Perspectives for Medical Students. Panel Discussion. University of North Dakota Medical School. Note: I have also presented on this panel in **1998, 2000, 2001**, and **2002** but have not listed these presentations.

**Whitcomb, D. H.**, (2004, January). GLBT Cultural Competency for Healthcare Providers. Invited address. Public Health Department, Grand Forks, ND.

**Whitcomb, D. H.**, Thomason, J., Meyer, M., & Galt, B. D. (2003, September). Liberty and Justice for All? Keynote Panel Discussion at the Rainbows United Conference, University of Minnesota, Crookston.

**Whitcomb, D.** (2003, September). Sexual Orientation and Wellness. Breakout Session presented at the Rainbows United Conference, University of Minnesota, Crookston.

Juntunen, C. L., **Whitcomb, D. H.**, & Chamberlain, C. (2003, September). Using Problems as a Teaching Tool. Roundtable Discussion. Reflecting on Teaching: An All-Campus Colloquium. University of North Dakota.

**Whitcomb, D.** (2003, July). A Professional's Coming Out Story. Led a facilitated discussion at the local chapter of Parents, Friends and Family of Lesbians and Gays (PFLAG), Grand Forks, ND.

**Whitcomb, D. H.** (Panel and Audience Moderator), Ganje, L., & Kerr, D. (2003, April). Interview with Chastity Bono on GLBT Human Rights Issues. Laramie Project: The 7th Theatrical Event. University of North Dakota.

**Whitcomb, D. H.** (2003, April). Invited guest. GLBT Cultural Sensitivity in Journalism. Society of Professional Journalists. University of North Dakota.

**Whitcomb, D. H.** (2002, October). Invited guest. Becoming a Welcoming Congregation: Sexual Orientation Issues. Unitarian Universality Fellowship, Grand Forks, ND.

**Whitcomb, D. H.** (2002, April). Invited guest to speak about sexual orientation issues on campus. *Valley Talk.* Host: Raymond Lee. KROX radio, Crookston, MN.

**Whitcomb, D. H.** (2002, April). Sexual Orientation Issues on Campus: In the Classroom, Residence Halls, and Everywhere in Between. University of Minnesota, Crookston.

Hunter, P. J., & **Whitcomb, D. H.** (2002, March). HIV Prevention in a Rural State: Creation, Implementation, and Results of a Needs Assessment.

Pahl, P., & **Whitcomb, D. H.** (2002, March). Safe Connections: Two Years of Organizing and Running a Rural HIV Prevention Workshop. Poster presented at the Scholarly Activities Fair, Graduate School, University of North Dakota.

Barcelo, N., **Whitcomb, D. H.**, & MacDonald, S. M. (2001, March). Faculty In-Service Panel on Gay, Lesbian, Bisexual, and Transgender Issues. University of Minnesota, Crookston, MN

**Whitcomb, D. H.** (2001, January). Gay and Lesbian Issues in Counseling. Invited Speaker, North Dakota Mental Health Counselors Association, Northeast Region.

**Whitcomb, D. H.**, & MacDonald, S. M. (2000, December). Safe Zone Program Meeting. Invited Speaker for a meeting to orient key Student Affairs personnel to the potential needs of gay, lesbian, bisexual, and transgender students. University of Minnesota, Crookston.

Allen, C., **Whitcomb, D. H.** and ten other panel members. (2000, December). Special Rights for Gay and Lesbian People? Symposium presented as part of events surrounding the showing of Hannah Free, a play by Claudia Allen. University of North Dakota.

**Whitcomb, D. H.**, Reid, J., & Stoner, C. (1999, June). The experience of GLBT students at rural educational institutions. Panel discussion at the Out on the Prairie conference on Gay, Lesbian, Bisexual and Transgender Issues and Human Service related Practice in Rural Areas, Grand Forks, ND.

**Whitcomb, D. H.**, & Bell, C. (1999, June). Technology, computers, and rural gay life. Presentation at the Out on the Prairie conference on Gay, Lesbian, Bisexual and Transgender Issues and Human Service related Practice in Rural Areas, Grand Forks, ND.

Lustgraaf, M., & **Whitcomb, D. H.** (1999, February). Working with Gay, Lesbian, and Bisexual Patients. Invited Seminar. Department of Nursing, University of North Dakota.

**Whitcomb, D. H.** (1998, November). Personal and Professional Sexual Identity Development Issues. Mayville State University, Department of Sociology.

Twohey, D., & **Whitcomb, D. H.** (1998, September). Gender Issues: Perspectives for Medical Students. Invited Seminar. University of North Dakota Medical School.

**Whitcomb, D.** (1998, April). The Marginalization of Lesbian, Gay, and Bisexual Persons on Campus. Invited Speaker, Equity Conference, Sponsored by the President's Office, University of Maryland.

**Whitcomb, D.** (1998, April). Speaking in Forbidden Tongues: Issues of Sex, Politics and Social Class Among College Students. Invited Speaker, Research and Development Colloquium, University of Maryland Counseling Center.

**Whitcomb, D.** (1998, February). Multicultural Issues in Counseling Gay, Lesbian, and Bisexual Persons. Guest Lecturer, Multicultural Counseling, State University of New York at Buffalo.

**Whitcomb, D.** & Israel, T. (1997, December). Counseling Gay, Lesbian, and Bisexual Students. Guest Lecturers, College Student Personnel Administration Practicum, University of Maryland.

**Whitcomb, D.** (1997, October). Gay, Lesbian, and Bisexual Students At Risk On Campus. Presenter, National Coming Out Day Forum sponsored by the President's Commission on Gay, Lesbian, Bisexual Concerns, University of Maryland.

**Whitcomb, D.** (1997, April). Cultural Awareness as a Foundation for Counseling Sexual Minorities. Invited Speaker, Colloquium Series, Department of Counseling and Educational Psychology, State University of New York at Buffalo.

**Whitcomb, D.** (1997, March). Social Constructionist and Essentialist Perspectives of Sexual Orientation. Guest Lecturer, Psychology of Women, State University of New York at Buffalo.

**Whitcomb, D.** (1996, March, and 1997, March). Sexual Identity Development in Sexual Minority Youth. Guest Lecturer, Counseling with Children, State University of New York at Buffalo.

**Whitcomb, D.** (1994, October). Gay and Lesbian Career Development and Career Counseling. Guest Lecturer, Vocational Psychology I, State University of New York at Buffalo.

**Whitcomb, D.**, Lewis, D., Horner, K., & Butera, J. (1991, Autumn). Peer Counseling for Substance Abuse. Training Team Member, Rensselaer Polytechnic Institute, Troy, NY.

## NATIONAL PROFESSIONAL SERVICE

| | |
|---|---|
| Section for Lesbian, Gay, and Bisexual Awareness, Division 17 (Counseling Psychology, American Psychological Association). | |
| Past Chair | 2005 – Present |
| Chair | 2003 – 2005 |
| Chair-Elect | 2002 – 2003 |
| Treasurer | 2000 – 2002 |
| Member at Large, Exec. Committee | 1999 - 2000 |
| Membership Chair | 1998 – 2002 |
| Proposal Review Committee, Student Poster Session. | 1999, 2003, 2005, 2006 |
| Society for the Psychological Study of Men and Masculinity (Division 51). American Psychological Association. | |
| Member at Large, Gay and Bisexual Men's Issues | 2006 – Present |
| Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues (Division 44). American Psychological Association. | |
| Malyon-Smith Scholarship Proposal Reviewer | 2003, 2005 |
| Program Review Committee: | 1998, 2006 |
| Fourth National Counseling Psychology Conference, Houston | March 2001 |
| Facilitator: Social Action Group on Social Justice and Ethics (three sessions) | |
| Gay Lesbian and Straight Education Network (GLSEN) | |
| Educators' Focus Group Member | January 2002 |
| *Cultural Diversity and Ethnic Minority Psychology*. Journal Reviewer | 2000 - 2001 |

## UNIVERSITY SERVICE AND ADMINISTRATION

### Administration

Training Director, Master of Arts Counseling Program, August 1999 – Present
Within the M.A. Program, primary person responsible for:

- student recruitment
- student admissions
- student orientation
- student evaluations
- disciplinary measures
- advisor assignment
- comprehensive examination procedures
- curriculum development
- alumni relations
- correspondence with licensure boards and state agencies
- recommending students and prospective employers to each other
- numerous other duties

Director of UND Clinic, training students in the master's practicum, — Summer (1999 – 2001, 2003, 2005) and Fall 1999

Department Coordinator, Site Visit: National Council For Accreditation of Teacher Education (NCATE) — 2001

## Advising: Dissertation and Thesis Committees, and Independent Studies

- Current Chair of two dissertations and Committee member for seven.
- Current Advisor of ten master's students and five doctoral students.
- Chair of five master's theses and Advisor for nine independent studies completed in the past four years
- Committee Member for three dissertations and five master's theses completed in the past four years.

**Summary of Completed Works:**

| **Ph.D. Chair, Defended** | | |
|---|---|---|
| **Student** | **Date** | **Title** |
| Telander, Randy J. | 11/22/04 | *Offender treatment: An evaluation of a cognitive restructuring program* |
| **Ph.D. Counseling Psychology Committees, Defended** | | |
| **Student** | **Date** | **Title** |
| Smies, Randall J. | 6/26/02 | *Coping with stressful situations: The use of humor as a preventative coping mechanism for perceived stress in public speaking* |
| Adams, Karissa K. | 11/19/04 | *University counseling center clients' perspective of their in-session covert reactions: A qualitative study* |
| **Non-Counseling Psychology Doctoral Dissertation Committees, Defended** | | |
| Jackson, Tonia | 5/25/04 | *Relationships between childhood psychological maltreatment and adult functioning, schema, and dating abuse* |
| Melby, Deborah R. | 4/28/04 | *An examination of the influence of the UND Summer Camp program experience on new students' decisions to attend the University of North Dakota* |

| **M.A. Chair, Defended** | | |
|---|---|---|
| Slocombe, Kimberly D. | 4/23/02 | *Social support as a moderator of depression among female survivors of domestic violence* |
| Trangsrud, Heather B. | 7/11/02 | *Dual-task attentional limitations in anxiety: Examined with the attentional blink paradigm and the Beck Anxiety Inventory* |
| Bernhardt, Sarah J. | 4/22/03 | *The impact of "ideal" images of women in the media: Differences between college women living in sorority houses and college women living in residence halls in the perceptions and effects of media images of women* |
| **M.A. Counseling Committees, Defended** | | |
| Pahl, Patricia J. | 4/16/02 | *Counselors' perceptions of violence and treatment recommendations in response to gay, lesbian and heterosexual domestic violence scenarios* |
| Herrick, Christen G. | 4/25/03 | *The link between perfectionism, anxiety, and depression with parental bonding as a moderating variable* |
| Rooks, Erin M. | 7/11/03 | *Self-concept and gender identity differences in children's crosss-sex and same-sex friendships* |
| Zavalney, Beth J. | 7/1/05 | *Adolescent High-Risk Behaviors and Individual Resilient Qualities* |
| **M.A. Non-Counseling Committees, Defended** | | |
| Berentson, Kari (Nurse Anesthetist) | 6/10/03 | *Registered nurses and their ability to identify ethical dilemmas* |

| **M.A. Independent Studies, Completed** | | |
|---|---|---|
| Serna, Carrie | 5/03 | *Attitudes toward voluntary and involuntary childlessness* |
| Cady, James | 7/26/03 | *The relationship between spirituality and self esteem* |
| Solheim, Sheri L. | 7/03 | *The association between male measures of empathy, male attitudes towards women and domestic violence* |
| Bailey, Talia | 5/04 | *Regional variations in levels of emotional disclosure* |
| Bennett, Lindsi A. | 5/04 | *Effects of conflict management training on workplace interactions* |
| Hash, Teresa M. | 12/04 | *Community attitudes toward gay men and lesbians* |
| Lorengo, Paul | 5/05 | *Exploring the Work-Family Interface: The Relationship Between Job Satisfaction and Parenting Styles* |
| Strege, Laura | 5/05 | *The Millon Clinical Multiaxial Inventory-III: A Comparison of MCMI-III and Clinician- Generated Diagnoses* |
| Haynes, Catherine | 8/05 | *The Transitional Object: A Qualitative Study Investigating its Characteristics and Influence on the Young Adult Owner* |

**Completed Works Summary:**

| | | |
|---|---|---|
| Ph.D. Chair, Defended | 1 | 11/22/04 |
| Ph.D. Counseling Psychology Committees, Defended | 2 | 6/26/02, 11/19/04 |
| Ph.D. Psychology Committees, Defended | 1 | 5/25/04 |
| Ed.D. Educational Leadership Committees, Defended | 1 | 4/28/04 |
| M.A. Chair, Defended | 3 | 4/23/02 – 4/22/03 |
| M.A. Counseling Committees, Defended | 4 | 4/16/02 – 7/1/05 |
| M.A. Non-Counseling Committees, Defended | 1 | 6/10/03 |
| Independent Studies, Completed | 9 | 5/03 – 8/05 |

**Works in Progress Summary:**

| | | |
|---|---|---|
| Ph.D. Chair | 2 | 10/29/04, 8/30/05 |
| Ph.D. Counseling Psychology Committees, Proposed | 4 | 10/15/04 – 5/9/05 |
| Ph.D. Counseling Psychology Committees, In Formation | 1 | 11/05 |
| Ph.D. Non-Counseling Psychology Committees, In Formation | 2 | 2004 – Present |
| Independent Studies in Progress | 8 | 3/12/03 – Present |
| Theses in Progress | 1 | 2005 -- Present |
| M.A. Advisees selecting a research topic | 2 | 2004 – Present |
| Ph.D. Advisees selecting a research topic | 3 | 2004 – Present |

## Advising – Student Organizations

Advisor, Magna Iota, M.A. Student Organization August 1999 – Present

Advisor, UND 10% Society (UND's official student gay, lesbian, bisexual, and transgender group). August 1999 – August 2000

Co-advisor, UND 10% Society September 1998 – August 1999

**Service Committees**

| | |
|---|---|
| UND Outstanding Thesis Award | Spring 2006 |
| Healthy UND, Mental Health Task Group | Spring 2004 – Present |
| Appeals Committee Member, College of Education and Human Development | Fall 2001 – Spring 2005 |
| Senate Restructuring and Reallocation Committee Member | Fall 2002 – Present |
| Faculty Research Seed Money Subcommittee, Behavioral Sciences | Fall 2002 – Spring 2005 |
| Search Committee Member, Counseling Center Dir. | 2000, 2002 – 2003 |
| Search Chair, Assistant Professor | Spring – Summer 2003 |
| Search Chair, Associate Professor/Doctoral Training Dir. | Fall 2001 – Spring 2002 |
| Tenure and Promotion Committee, College of E.H.D. | September 1999 – May 2001 |

Out on the Prairie. Key member of Planning Committee in all phases of planning, proposal review, operation, and evaluation for the first national conference on rural gay, lesbian, bisexual, and transgender issues. October 1998 – June 1999

**Other University Service**

Session Chair, Two Sessions at the 31st Conference on Value Inquiry: The History of Value Inquiry April 2003

## COMMUNITY AND STATE-WIDE SERVICE

| | |
|---|---|
| Member, North Dakota Board of Counseling Examiners, Appointed by Governor John Hoeven | 2004 – Present |
| Chair, Grand Forks HIV/AIDS Network | 2001 – Present |
| Vice Chair, Greater Grand Forks HIV/AIDS Network | 2000 – 2001 |
| Board of Directors, Greater Grand Forks HIV/AIDS Network | 1999 – Present |
| Steering Committee Member, Equality North Dakota, North Dakota's first state-wide gay, lesbian, and bisexual human rights organization. Treasurer: | 1999 – Present<br>1999 – 2005 |
| Consultant. Safe Zone Project<br>A pilot project to facilitate the learning environment for students dealing with sexual orientation issues<br>Red River High School, Grand Forks, ND | 2001 – 2004 |
| Planning Committee Member: Partners in Prevention VII: An HIV/AIDS Symposium for Health, Hope, and Healing. Fargo, ND | 2001 |

## AWARDS AND HONORS

### Externally Funded Grants:

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop (January 2006 – December 2006). **$8,500**. Division of Disease Control, North Dakota Department of Health.

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop (July 2004 – June 2005). **$10,000**. Division of Disease Control, North Dakota Department of Health.

**Whitcomb, D. H.** (January 2004 – December 2004). Safe Choices: Reducing Unprotected Sex in a University Student Population. **$15,000**. North Dakota Department of Health.

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop (July 2003 – June 2004). **$10,000**. Division of Disease Control, North Dakota Department of Health.

**Whitcomb, D. H.** (May 2003 – November 2004). Overcoming Barriers to Effective Medical Care for Gay, Lesbian, Bisexual, and Transgender Persons. **$19,118**. Faculty Research Seed Money Council, University of North Dakota.

**Whitcomb, D. H.** (January 2003 – December 2003). Safe Choices: Reducing Unprotected Sex in a University Student Population. **$10,000**. North Dakota Department of Health.

**Whitcomb, D. H.**, & Rooks, E. (January 2003 – December 2003). Safe Connections: Publicity and Hospitality Expenses. **$1000**. Philanthrofund Foundation. Minneapolis.

**Whitcomb, D. H.** (August 2002 – December 2002). Safe Choices: Reducing Unprotected Sex in a University Student Population. **$21,000**. North Dakota Department of Health.

**Whitcomb, D. H.** (April 2002 – March 2003). Gay, Lesbian, Bisexual, and Transgender Student Issues in Grand Forks Public Schools: Consultation and Advocacy Project. **$3374**. Community Foundation of Grand Forks, East Grand Forks and Region.

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop (January 2002 – June 2003). **$7000**. Division of Disease Control, North Dakota Department of Health. Note: This award marks the onset of a year-round agreement between the Department of Counseling and the North Dakota Department of Health.

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop (July 2001 – December 2001). **$7000**. Division of Disease Control, North Dakota Department of Health.

**Whitcomb, D. H.**, Gibson, G. (June 201 – December 2001). HIV Prevention Needs Assessment for the Male-Having-Sex-With-Male (MSM) Population. **$15,000**. Division of Disease Control, North Dakota Department of Health.

**Whitcomb, D. H.**, & Gibson, G. (March 2001 – June 2001). Gay, Lesbian, and Bisexual Student Issues for Educators in North Dakota Public Schools: Awareness Workshop. **$5451**. Community Foundation of Grand Forks, East Grand Forks and Region.

**Whitcomb, D. H.**, & Adams, K. (August 2000 – January 2001). HIV Prevention and Risk Reduction Workshop. **$7000**. Division of Disease Control, North Dakota Department of Health.

### Grants Funded by Own Academic Institution

Halbur, D., **Whitcomb, D. H.** & Wettersten, K. B. (November 2005). Audio-visual Counseling Training Equipment Upgrades, UND Counseling Clinic. **$2322**. Half funded by: Technology Committee, College of Education and Human Development and half funded by Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.** (July 2004). Travel Award. American Psychological Association Convention. **$650.** Honolulu, HI. Senate Scholarly Activities Committee, University of North Dakota.

**Whitcomb, D. H.** (March 2004). Travel Award. American Counseling Association Convention. **$900**. Kansas City, MO. College of Education and Human Development, University of North Dakota.

Loewy, M. I., & **Whitcomb, D. H.** (October 2003 – March 2004). Recruitment of Master's Counseling and Doctoral Counseling Psychology Students. **$1000**. Graduate School, University of North Dakota.

Bailey, T., Ransom, M., Bennett, L., & **Whitcomb, D. H.** (May 2003). Student Technology Fee Award. **$15,000**. Student Technology Fee Committee, University of North Dakota.

Loewy, M. I., & **Whitcomb, D. H.** (October 2001 – May 2002). Recruitment of Master's Counseling and Doctoral Counseling Psychology Students. **$1500**. Graduate School, University of North Dakota.

**Whitcomb, D. H.**, & Gibson, G. (October 2002 – December 2002). Updating scoring forms for the MMPI-2. **$116.00**. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.** (October 2002). Travel and conference registration award. 9th Annual Millon Conference on Personology and Psychopathology. **$670**. College of Education and Human Development, University of North Dakota.

**Whitcomb, D. H.** (August 2002). Travel Award, to present at the 110th annual convention of the American Psychological Association, Chicago. **$267**. Senate Scholarly Activities Committee, University of North Dakota.

Twohey, D. T., & **Whitcomb, D. H.** (June 2002 – December 2002). Strengthening Gender Counseling Training Through the Use of Videotapes. **$478**. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.**, & Juntunen, C. J. (October 2001 – May 2002). Recruitment of Master's Counseling and Doctoral Counseling Psychology Students. **$2018**. Graduate School, University of North Dakota.

**Whitcomb, D. H.** (May 2001 – August 2001). Fortifying and Integrating Cognitive and Personality Assessment for Counseling Doctoral Students. **$2700**. Summer Instructional Development Professorship. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.** (March 2001). Travel Award, to present at the fourth National Counseling Psychology Conference. **$244**. Senate Scholarly Activities Committee, University of North Dakota.

**Whitcomb, D. H.**, & Rathburn, K. (January 2001). Instructional Materials for Counseling 569 – Cognitive Assessment. **$649**. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.** HIV Prevention and Risk Reduction Workshop. (August 2000 – January 2001). **$280**. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.**, & Jacobs, S. C. (November 2000 – May 2001). Recruitment of Master's Counseling and Doctoral Counseling Psychology Students. **$1350**. Graduate School, University of North Dakota.

**Whitcomb, D. H.** (April 2000). Travel Award, to present at the Great Lakes Conference. **$219**. Senate Scholarly Activities Committee, University of North Dakota.

**Whitcomb, D. H.** (November 1999 – May 2000). Recruitment of Master's Counseling and Doctoral Counseling Psychology Students **$1650**. Graduate School, University of North Dakota.

**Whitcomb, D. H.** (1999, January - May ). Strengthening Multicultural Counseling Training via Conference and Videotapes. **$1195**. Office of Instructional Development, University of North Dakota.

**Whitcomb, D. H.** (1997) Dissertation Research. **$100**. Graduate Student Association, Department of Counseling and Educational Psychology, State University of New York at Buffalo.

**Other Awards and Honors:**

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| Selected Member, Issues in Higher Education Seminar | University of North Dakota, October 2005 – May 2006 |
| Tenured Faculty, Department of Counseling | University of North Dakota, Aug. 2005 |
| Bush Teaching Scholarship (**$3000**)<br>Project: Ethics and Professional Issues in Counseling: Toward an Interdisciplinary and Multimodal Teaching Approach | University of North Dakota<br>May 2003 – May 2004 |
| Humanitarian Award | Grand Forks Human Rights Coalition October 2002 |
| Student Service Award: | UND 10% Society, June 1999 |
| Tuition Scholarship for Leadership Institute: Building Sustainable Communities, | The Center for Psychology and Social Change: An Affiliate of the Department of Psychiatry at The Cambridge Hospital, Harvard Medical School, 1996 |
| Graduate Assistantship with Full Tuition Remission | State University of New York at Buffalo 1993 - 1997 |
| Major Field Examination in Counseling: Passed with Distinction | Counseling Psychology Program, 1995 |
| Vocational Assessment Training Program. Certified in Vocational Appraisal of the Disabled and Disadvantaged. Manuscript selected as model for future classes. | Institute for Social and Rehabilitation Services Assumption College, Worcester, MA, 1987 |
| Second Academic Honors | Clark University, Worcester, MA, 1982-1983 |
| Cultural Exchange Student to Peru | American Field Service, 1979 |

**RESEARCH EMPLOYMENT**

State University of New York at Buffalo, Buffalo, NY 1995 - 1997
Research/Teaching Assistant (half-time). Leader at the Methods of Inquiry Program, an undergraduate course in critical thinking skills, which combines principles and practices of cognitive psychology with those of the philosophy of education. Investigated the effectiveness of the program in achieving educational objectives. Used SPSS to conduct descriptive and inferential statistical analyses for a study later published in the *Journal of Mind and Behavior*. See "University Teaching Experience" Section for Teaching Assistant Position description.

State University of New York at Buffalo, Buffalo, NY 1993 - 1995
Research Assistant (half-time). Facilitated preparation for the Department of Counseling and Educational Psychology's workshop on Child Abuse Assessment and Intervention. Completed a literature review on the topic of Children of Alcoholics. Explored the literature on community interdisciplinary approaches to Child Abuse Prevention. Initiated literature review of compulsive sexual behavior and interviewed former employee of the phone sex industry; material to be integrated with professor's case studies with goal of publication.

Berkshire Farm Center and Services for Youth, Canaan, NY 1992 - 1993
Research Assistant (seven hours per week). Reformulated follow-up survey of former residents. Streamlined data collection process in studies of Goldstein's Aggression Replacement Training (ART). Scored Social Reflection Questionnaire protocols and assisted in designing a study to re-examine Kohlberg's theory of moral reasoning. Reviewed literature to determine optimal behavioral curricula and testing instruments. Data entry and statistical analysis using SPSS. Assisted in problem solving practica with adolescent boys at a residential treatment center.

**PRIMARY CLINICAL AND CONSULTATION EMPLOYMENT**

Family Institute, Grand Forks, ND February 2005 – Present
Supervised practice as a Psychology Resident. Individual psychotherapy with adults and adolescents, supplemented by couples and family sessions with these clients (average of two to three hours per week).

Whitcomb Psychological Services, Grand Forks, ND May 2002 – July 2003
Supervised practice as a Psychology Resident. Served two clients in individual counseling.

Counseling and Career Services, University of Minnesota, Crookston August 2001 – May 2002
Gay, Lesbian, Bisexual, and Transgender Services Coordinator (three hours per week).

University of Maryland Counseling Center, College Park, MD July 1997 – June 1998
Doctoral Intern in Psychology. Full-time APA-approved predoctoral internship. 2000 hours.
Primary responsibilities:

- Individual counseling with seven undergraduate and graduate students. Clinical issues included depression, anxiety, obsessive-compulsive disorder, sexual compulsivity, and career indecision.
- Conjoint couples counseling with one premarital couple.
- Group therapy co-facilitated with a senior staff psychologist.
- Gay and bisexual men’s support group co-facilitated with a senior staff psychologist.
- Clinical supervision of master’s degree student in the College Student Personnel Program.
- Consultation with three Resident Hall directors, concerning issues such as programming for students, crisis intervention, professional development, and working as a team.
- Administrative rotation. Under supervision of Director Emeritus, development of a study of University and College Counseling Center Directors. Focusing on Counseling Center mergers with and outsourcing to other mental health services, the study will compare analysis of archival data with current perceptions and projections by the Directors.
- Conducted classroom workshops presenting on issues such as stress management and public speaking anxiety reduction.
- Training Committee member. Worked with senior staff to review approximately 100 applications and select four upcoming internship openings.

Buffalo General Hospital, Buffalo, NY 1996 - 1997
Emergency Room Counselor (eight hours per week). Primarily worked as the sole counselor on duty in the psychiatric emergency room on a weekend night shift. Assessed need for immediate hospitalization. Duties included crisis intervention, individual and family crisis counseling, administration and interpretation of Mini-Mental Status Exam, consultation with emergency room psychiatrists and other hospital physicians, and referral to community mental health resources.

Roswell Park Cancer Institute, Buffalo, NY 1996 - 1997
HIV Counselor (five hours per week). Continuation of 1995-1996 practicum duties with an HIV population. Initiated the first psychoeducational workshop conducted specifically for persons with HIV at RPCI.

Children's Hospital of Buffalo, Buffalo, NY 1995 - 1997
Psychology Assistant (flexible hours). Conducted 20 intellectual and socioemotional assessments of children under consideration for adoption with the New York State Department of Social Services system. Interviewed foster family members as well as biological family members and collateral professionals as necessary. Issued psychological reports that include placement and treatment recommendations. Primary instruments used: WISC-III, Stanford-Binet Intelligence Scale - Fourth Edition Bayley Scales of Infant Development - II, Child Behavior Checklist, Vineland Adaptive Behavior Scales, Draw-A-Person Test, and House Person Tree Drawing.

Equinox, Albany, NY 1991-1993, 1994

Temporary Director, Equinox Counseling Center:

- Supervised seven substance abuse counselors and an administrative assistant during the director's twelve week parental leave.
- Reviewed weekly intakes, approved admissions, and facilitated referrals.
- Assigned cases to staff.
- Coordinated the hiring of two support staff.
- Led weekly business meetings, case reviews, and clinical discussions.
- Trained clinical staff in the DSM-IV diagnosis of substance abuse and substance dependency.
- Completed orientation of recently hired clinical staff.
- Provided substance abuse counseling, crisis counseling and referral to a small caseload.
- Implemented and supervised outreach substance abuse counseling to the agency's Youth Shelter.
- Oversaw the design of two research projects to determine satisfaction of recent clients with agency services and to test the Medicating for Feelings Model.
- Effected the return of a licensed consulting psychologist to the program.
- Established ties with local EAP providers and designed a new client fee scale in order to raise program revenue.
- Coordinated the completion of counseling office soundproofing.
- Monitored program budget; oversaw various payroll and administrative functions; completed monthly reports to the Board of Directors; completed annual reports to New York State funding sources; approved training requests and sought new training for staff; initiated additional administrative and clinical projects to be completed upon the director's return.

Substance Abuse Counselor/Intake Coordinator: Individual and group therapy for adults in recovery based on the medicating for feelings model. Explored impairment in client's emotional awareness and expression to promote full functioning as a substance free individual. Revised, implemented, and managed the screening, referral, intake and assessment process for Counseling Center of 140 clients. Conducted an average of five to seven intakes per week for two full years. Liaison to the MICA Task Force. Assisted in policy development of AIDS/ HIV education and prevention services.

The City of Worcester, MA: The Career Center, Worcester, MA 1987 - 1991
Vocational Counselor: Coordinated enrollment, academic evaluation, student and program record management, job development, and individual vocational counseling for over 150 adult students annually in 15 educational and occupational training programs of the Worcester Vocational School System. Taught interpersonal skills, employment and professional development classes. Liaison among instructors, students, funding sources, administration and related human service providers. Supervised student intern and assisted in the development and implementation of a Personal Skills Development curriculum.

Clark University, Worcester, MA 1990 - 1991
Counselor/Advisor (7 hours per week): Dean of Students Office liaison to Bisexual, Lesbian and Gay Alliance. Counseled students and facilitated student leadership in conducting group projects such as an HIV prevention workshop and a community dance. Provided outreach services for off-campus resources.

University of Massachusetts Medical Center, Westboro, MA 1986 - 1988
Mental Health Counselor (eight hours per week): Milieu counseling, activity supervision and crisis intervention at an acute care, locked psychiatric unit for adolescents. Patient diagnoses included Conduct Disorder, Schizophrenia, Acute Depression, Bipolar Disorder, Polysubstance Dependency, and Borderline Personality Disorder.

Southern Worcester County A.R.C., Southbridge, MA 1986 - 1987
Head Case Manager: Provided clinical leadership, staff supervision, and Individual Service Plan (ISP) development and implementation at a vocational rehabilitation program serving over 50 clients of the Department of Mental Health and the Massachusetts Rehabilitation Commission. Coordinated in-service training for six vocational instructors and one case manager. Also responsible for behavior modification program development and implementation, crisis intervention, vocational assessment, and ensuring compliance with funding agency regulations.

Minute Man A.R.C., Concord, MA 1985-1986
Vocational Instructor: Supervised mentally retarded adults in piece work assembly and janitorial skills training. Documented progress of ISP objectives as case manager for eight clients.

South Central Massachusetts Rehabilitation Resources, Southbridge, MA 1984
House Manager: Staff supervision, budget management, behavior program development and direct care duties at a community residence for four severely mentally retarded adults.

Worcester Area A.R.C., Worcester, MA 1980 - 1984
Part-time and summer positions included Special Service Provider and Weekend Supervisor, primarily at residential respite facilities for individuals with developmental disabilities.

**CLINICAL PRACTICA**

Roswell Park Cancer Institute, Buffalo, NY 1995 - 1997
Psychological assessment and supportive individual, group, and family counseling to persons in all stages of cancer and/or HIV illness. Co-led the first support group for HIV-positive individuals at RPCI. Assisted patients to understand their treatment regimens and make decisions that balance their medical and psychological needs. Served as liaison between patients and the research/treatment team to address patients' psychological issues.
Supervisor: James Donnelly, Ph.D. Hours: 735 (in addition to paid RPCI hours)

State University of New York, Buffalo, NY 1996 - 1997
Supervised three practicum students in masters degree programs, one in Rehabilitation Counseling and two in School Counseling. Provided each student with one hour of individual supervision per week focusing on establishing a therapeutic alliance, listening skills, case conceptualization, and basic counseling interventions. Provided feedback and evaluation to faculty and site supervisors regarding students' counseling competencies and professional development.
Supervisor: Stanley Cramer, Ed.D. Hours: 75

AIDS Community Services, Buffalo, NY 1995-1996
Restructured and co-facilitated a discussion and support group for gay and bisexual men. Explored issues pertaining to building a social network and developing intimate relationships. Sought to empower clients to make choices consistent with HIV prevention. Trained junior co-facilitator in group counseling theory and techniques with guidance of licensed psychologist.
Supervisor: Lee Faver, Ph.D. Hours: 50

University at Buffalo Counseling Center, Buffalo, NY 1994 - 1995
Provided individual therapy to undergraduate and graduate students Wrote progress notes, treatment plans, and discharge summaries. Conducted intake interviews, provide referrals as necessary, and complete intake reports. Process observed and completed process notes for a group of graduate and older undergraduate students. Assessed one client using the MMPI-2. Co-led the following outreach trainings: Increasing Assertiveness, Maintaining Self in Relationships, Personal Achievement, Managing Procrastination, and The Transition from an Undergraduate to a Graduate Student. Intensive weekly supervision, employing primarily a psychodynamic model, including individual supervision, group supervision, and participation in clinical staff meetings.
Supervisors: Perrianne Davis, Psy.D. (individual)
David Gilles-Thomas, Ph.D. (group)
Daniel Goldberg, Ph.D. (group process observation) Hours: 600

Jewish Family Services, Buffalo, NY 1994
Conducted career counseling and assessment. Administered, scored and interpreted instruments such as the WAIS-R, the Myers-Briggs Type Indicator, the Strong Interest Inventory, and the Jackson Vocational Interest Survey. Provided occupational search strategies. Conducted psychosocial histories, offered referral services, and wrote assessment reports.
Supervisor: Stephanie Schottin, M.S. Hours: 155

State University of New York, Buffalo, NY 1994
Provided career counseling and testing for one undergraduate student. Received training and supervision in the exploration of career options suitable for a client's skills, goals, and values. Completed a written evaluation based on clinical interview and interpretation of a battery of tests.
Supervisor: Stanley Cramer, Ed.D. Hours: 20

Y.O.U., Inc., Worcester, MA 1989 - 1990
Provided milieu counseling, crisis intervention, and diagnostic assessment at a shelter for adolescents as well as individual and family outpatient counseling.
Supervisors: Edward St. John, M.S.W., J.D. (inpatient diagnostic assessment)
Kevin Creeden, Ph.D. (outpatient individual and family) Hours: 650

**TOTAL CLINICAL PRACTICUM EXPERIENCE:** 2285 Hours

**ACADEMIC AND VOLUNTEER SERVICES PRIOR TO FACULTY APPOINTMENT**

Advisory Group, Office on AIDS, American Psychological Association. Student representative collaborating in the review and re-working of *A Guide for Including Information on HIV/AIDS in Graduate Courses in Psychology*, 1998
Faculty Search Committee, Counseling Psychology Program, SUNY Buffalo, 1997
Gay and Lesbian Youth Services of Western New York: Research Consultant, 1996 - 1997
Graduate Gay and Lesbian Alliance: Vice President 1996 - 1997, Secretary 1995 - 1996
Salon Q: University and community gay, lesbian and bisexual discussion group. Co-founder and Co-facilitator, 1994 - 1997
Student Interviewing Committee, Counseling Psychology Program, SUNY Buffalo, 1994 - 1996
Ad Hoc Reviewer: Career Development Quarterly, Psychology in the Schools, and two chapters of Children's Needs II: Psychological Perspectives, 1994 - 1996
Berkshire Farm Center: Research Assistant prior to employment, 1993-1994.
AIDS Project Worcester: Direct service on Helpline, data entry for Food Bank, 1993.
Community Internships: Department of Mental Health, New England Repertory Theatre, WCUW Radio, 1979 - 1980.

**Professional Workshops, Training Programs, Symposia, and Grand Rounds Attended**

2006

| | | |
|---|---|---|
| Division 51 Board of Directors Meeting and Retreat | 1.5 days | San Antonio, TX |
| American Council on Education: Chairing the Academic Department | 3 days | San Diego, CA |
| American Counseling Association Convention | 3 days | Montreal |

2005

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|---|---|---|
| American Psychological Association, 113th Annual Convention (Presenter) | 4 days | Washington, DC |
| American Counseling Association Convention | 3 days | Atlanta, GA |
| Third National Multicultural Conference and Summit | 2 days | Hollywood, CA |

2004

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|---|---|---|
| American Psychological Association, 112th Annual Convention (Presenter) | 5 days | Honolulu, HI |
| American Counseling Association | 5 days | Kansas City, MO |
| Eighth International Conference on Bisexuality | 4 hours | Minneapolis, MN |

2003

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|---|---|---|
| American Psychological Association, 111th Annual Convention (Presenter) | 4 days | Toronto |
| American Psychological Association HOPE 2003 National Training of Trainers Conference (HIV/AIDS) | 23 credit hrs. | Dallas |
| Third National Multicultural Conference and Summit | 3 days | Hollywood, CA |
| GLBT Family Issues: Legal, Social, Educational | 1 day | Fargo, ND |
| AETC/Institute for Health Care Improvement National Conference on Excellence in HIV/AIDS Education and Training | 1.5 days | Washington, DC |

2002

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|---|---|---|
| NCS Assessments: 9th Annual Millon Conference | 2.5 days | Minneapolis |
| University of North Dakota School of Law Racism: Institutional Assessment. | 1.5 days | Grand Forks, ND |
| American Psychological Association, 110th Annual Convention | 4 days | San Francisco |
| Community Planning Leadership Summit for HIV Prevention | 2 days | Chicago |
| Qualitative Analysis Training | 1 day | Grand Forks, ND |

2001

| | | |
|---|---|---|
| Partners in Prevention VII. An HIV/AIDS Symposium for Health, Hope, and Healing (Planning Committee Member and Presenter) | 1 day | Fargo, ND |
| American Psychological Association, 109th Annual Convention | 5 days | San Francisco |
| Fourth National Counseling Psychology Conference (Presenter) | 3 days | Houston |
| Second National Multicultural Conference and Summit | 2 days | Irvine, CA |

2000

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|---|---|---|
| Harm Reduction and Motivating Behavior Change (Principal investigator for the grant funding this training) | 1 day | Grand Forks, ND |
| Developing an HIV Prevention Intervention for Rural/Small Urban MSM and Gay/Bisexual Men (Principal investigator for the grant funding this training) | 1 day | Grand Forks, ND |
| American Psychological Association, 108th Annual Convention | 2 days | Washington, DC |

1999

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|---|---|---|
| American Psychological Association, 107th Annual Convention | 5 days | Boston |
| National Multicultural Conference and Summit | 2 days | Irvine, CA |
| Out on the Prairie Conference (Planning Committee Member and Presenter) | 3 days | Grand Forks, ND |

1998

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|---|---|---|
| American Psychological Association 106th Annual Convention (Presenter) | 5 days | San Francisco |
| Equity Conference (Presenter) | 1 day | College Park, MD |

1997

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|---|---|---|
| American Psychological Association (105th Annual Convention) | 4 days | Chicago |
| Interventions with Lesbian, Gay, Bisexual, and Transgendered Youths: From Practice to Policy | 3 days | The Pennsylvania State University |
| HIV and Cancer | 1 day | Roswell Park Cancer Institute Buffalo, NY |

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|---|---|---|
| 1996 | | |
| Leadership Institute: Building Sustainable Communities | 7 days | The Center for Psychology and Social Change, Cambridge, MA |
| HIV and Cancer | 1 day | Roswell Park Cancer Institute Buffalo, NY |
| American Psychological Association, 104th Annual Convention (Presenter) | 3 days | Toronto |
| Research on Lesbian, Gay, and Bisexual Youths: Implications for Developmental Intervention | 3 days | The Pennsylvania State University |
| 1995 | | |
| American Psychological Association, 103rd Annual Convention | 5 days | New York City |
| The American Institute of Medical Education Creativity and Madness and Contemporary Psychotherapy | 20 hrs. | Santa Fe |
| Lesbian, Gay, and Bisexual Identities and the Family: Psychological Perspectives | 3 days | The Pennsylvania State University |
| 1994 | | |
| American Psychological Association 102nd Annual Convention | 5 days | Los Angeles |
| Physical and Sexual Abuse of Children: Issues for the School and Community | 6 hrs. | Amherst, NY |
| Differentiating True from False Allegations of Sexual Abuse | 2 hrs. | Four Winds Hospital, Saratoga, NY |
| 1993 | | |
| HIV, Grief, Death, and Dying | 6 hrs. | Equinox, Albany, NY |
| Sex Abuse Prevention | 6 hrs. | Equinox, Albany, NY |
| 1992 | | |
| CPR and Standard First Aid Training | 8 hrs. | Equinox, Albany, NY |
| Drinking Driver Program Referral Training | 3 hrs. | DMV, Albany, NY |
| Issues of Cultural Sensitivity in Counseling Latino Populations and Relapse Dynamics | 3 hrs. | Pahl House, Troy, NY |
| MICA Task Force Mission Development | 1 day | Rensselaerville Institute, NY |
| New York State Office of Alcoholism and Substance Abuse Services (formerly DSAS) | | |
| AIDS: Overview | 1 day | |
| AIDS: Comprehensive AIDS Risk Reduction Efforts | 2 days | |
| Cocaine Treatment | 1 day | |
| Group Counseling Process | 4 days | |
| Mentally Ill Chemical Abuser: Assessment | 1 day | |
| Relapse Prevention | 2 days | |
| Mediplex Grand Rounds, Conifer Park | | Scotia, New York |
| Assessment and Treatment of the Mentally Ill Chemical Abuser | 3 hrs. | |
| Therapists as Healers | 3 hrs. | |
| Berkshire Farm Center, | | Canaan, New York |
| The Grieving Process | 2 hrs. | |
| Psychodrama Overview | 2 hrs. | |
| 1991 | | |
| Clinical Intervention with People of Color | 2 hrs. | SUNY, Albany |
| New York State Division of Substance Abuse Services | | |
| Children of Substance Abusers | 2 days | |
| Overview of Substance Abuse | 3 days | |
| 1990 | | |
| Jay Haley on "Strategic Family Therapy" | 1 day | Jewish Family Services, Worcester, MA |
| 1987 | | |
| Managing Difficult Behavior | 2 days | Department of Mental Health Shrewsbury, MA |

## PROFESSIONAL MEMBERSHIPS

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| American Counseling Association | Member |
| American Psychological Association | Member |
| APA Division Memberships: | Division 2, Society for the Teaching of Psychology |
| | Division 17, Society of Counseling Psychology |
| | Division 32, Humanistic Psychology |
| | Division 44, Society for the Psychological Study of Gay, Lesbian, and Bisexual Concerns |
| | Division 51, Society for the Psychological Study of Men and Masculinity |

**REFERENCES**

Cindy L. Juntunen, Ph.D.
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