**Earl R. Beal**
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## EDUCATION

1987 : Ph. D. in Counseling (Minor in Education), University of North Dakota
1979 : Certificate, University of Southern California's Graduate School of Public Administration
1977 : M.S. in Human Development Counseling, Vanderbilt University's Peabody College for Teachers
1972 : B.S. in Criminal Justice, Michigan State University

## EXPERIENCE

- **TEACHING**

2006-present: Assistant Professor at the University of North Dakota. Teach graduate level coursework in the Department of Counseling Psychology and Community Services as well as serve as a thesis/independent study advisor.

1988-2005: Adjunct Faculty member at Air University's College of Professional Development. Taught change management and work-life issues as well as served as the subject matter expert for all coursework dealing with assessment, leadership consultation and community crises assistance.

1988-2000: Adjunct Assistant Professor for Embry-Riddle Aeronautical University at Grand Forks AFB. Taught, advised, and served as research project committee chair for students enrolled in graduate level management and psychology coursework.

1987-1991 : Adjunct Assistant Professor for the University of North Dakota. Taught graduate/undergraduate level coursework on a range of human resource and social science topics. Presented community workshops, served as guest lecturer for the Law School and Department of Social Work, and supervised student interns.

1979-1990 : Academic Director and undergraduate instructor for Park University at Grand Forks AFB. Selected faculty, reviewed their performance, and established academic standards for all course material for management, criminal justice, and social psychology degree granting programs. Taught human resource management, sociology, statistics, psychology, and criminal justice coursework.

1983-1987 : Undergraduate instructor for Northland Community College, Thief River Falls, Minnesota. Taught criminal justice related coursework.

**EXPERIENCE**

- **NON-TEACHING**

2005-2006: Research Analyst for DefenseWeb Technologies, Inc. which is a company exclusively focused on building custom software applications for DoD health and family programs. Provided content analysis and development for a wide range of Quality of Life programs and services designed to assist DoD individuals and families with specific emphasis on Air Force issues/concerns.

1989-2005: Director of the Family Support Center at Grand Forks AFB. Responsible for providing a full range of counseling, information and referral services to active duty personnel, their families, federal employees, and military retirees residing in Eastern North Dakota and all of Minnesota. Specific services provided included family employment, relocation assistance, financial planning, and crisis intervention as well as occupational and educational planning. Served as the primary consultant to installation leadership regarding the full range of work-life issues and develop appropriate assessment tools to determine organizational needs.

1984-1987 : Community Counselor for Criminal Justice, Grand Forks, ND. Responsible for the operation of the Community Justice Center. Provided crisis intervention, individual counseling, community education and mediation, and agency consultation to assist and advocate for victims and witnesses of crime. First federally funded victim and witness assistance program in North Dakota.

1984-1987 : Group facilitator for an educational counseling program for men who abuse women. Students were court directed or required to attend as a condition of aftercare. Developed the curricula and provided the instruction. First community-based corrections program for male abusers in North Dakota.

1983-1984 : Counselor, Veterans Service Office, University of North Dakota. Provided a comprehensive range of counseling services to veteran students, staff personnel, and their families to include marriage, educational, vocational, and personal adjustment issues in both group and individual settings. Maintained close liaison with university referral sources as well as community service agencies.

1963-1983 : Retired Air Force officer with more than 20 years of continuous active military duty.

**AFFILIATION/MEMBERSHIP**

- **CURRENT**

: Coalition for a Healthy Greater Grand Forks
: Grand Forks Domestic Violence Task Force
: Grand Forks Domestic Violence Coordinated Community Response Project Stakeholder
: NDSU Extension Service's North Dakota Citizens' Support Group for Nutrition, Youth and Family Science
: NDSU Grand Forks County Extension Council
: Retired and Senior Volunteer Program (RSVP) Advisory Committee

**FORMER**

: Children Services Coordinating Committee (CSCC)- Board of Directors
: Coalition of Family Educators of Greater Grand Forks
: Foster Parents Recruitment/Retention Coalition, NEHSC Region IV
: Greater Grand Forks Inter-Agency Forum- President/Board of Directors
: Valley Health/Women, Infants, and Children (WIC)-Board of Directors
: Vulnerable Adults Team, Grand Forks County Protective Services
: United Way of Grand Forks/East Grand Forks- Board of Directors

**REFERENCES AVAILABLE UPON REQUEST**