Dr. Kent Hjelmstad
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Grand Forks, ND 58203
Phone: 701-775-2887 (home), 701-777-3577 (office)

EDUCATIONAL BACKGROUND

Graduate Degrees:	Ed.D., University of North Dakota Area: Educational Administration/Counseling
	M.Ed., University of North Dakota Area: Educational Administration/Counseling
Undergraduate Degree:	B.S., Minot State College Area: English/History, Journalism, Library Science

PROFESSIONAL BACKGROUND

2006 to Present	Assistant Professor – University of North Dakota
1996 to 2006	Superintendent – Mandan Public Schools
	Adjunct Professor – University of Mary, University of North Dakota, North Dakota State University
1994 to 1996	Superintendent – Parshall and Plaza School Districts
1993 to 1994	Graduate Teaching Assistant – UND Wrote *Superintendent Selection in North Dakota: Practices and Criteria* Steering Committee, Center for Teaching and Learning, UND
1989 to 1993	High School Principal – Dilworth-Glyndon-Felton High School, Glyndon, MN
1987 to 1989	Doctoral Coursework, Student Teacher Supervisor, Elementary Faculty Member – UND
1972 to 1987	Librarian, Teacher, Activities Director, Principal, and Coach – Malta, MT

UNIVERSITY TEACHING EXPERIENCE

Leadership, Planning, and Organizational Behavior; Education and Public Policy; Policy and Educational Finance; Business Management – UND, Grand Forks, ND, 2006-2007

Education Finance, Public Relations, Time Management, Activities Law, Private School Funding – University of Mary, Bismarck, ND, 1997-2006

School District Leadership, Education and Public Policy, Research Methods – UND, Grand Forks, ND, 2002-2005

INSTITUTIONAL PROJECTS/SERVICE

- Elementary Gym Project, Malta Montana – Fall 1972
- Renovation of Glyndon-Felton High School, Glyndon, Minnesota – Fall 1988
- Construction of Dilworth-Glyndon-Felton High School, Glyndon, Minnesota – Spring 1992
- Construction of Dilworth-Glyndon-Felton Junior High School, Dilworth, Minnesota – Fall 1992
- Renovation of Roosevelt Elementary School, Mandan, North Dakota – Summer 1996
- Renovation of Lewis & Clark Elementary School, Mandan, North Dakota – Summer 1996
- Renovation of Custer Elementary School, Mandan, North Dakota – Summer 1996
- Renovation of Mary Stark Elementary School, Mandan, North Dakota – Summer 1996
- Addition to Mandan High School, Mandan, North Dakota – Spring 1997
- Renovation of Transportation Building Site, Mandan, North Dakota – Spring 1997
- Renovation of Mandan Vocational Department, Mandan, North Dakota – Summer 2004
- Design of Mandan Junior High School, Mandan, North Dakota – Fall 2005
- Capital Projects Maintenance, Mandan, North Dakota – Spring 1996-2006

SAMPLE ADDITIONAL PROFESSIONAL QUALIFICATIONS

- National Association of Secondary School Principals
- NASSP Certified Assessor for Principal Assessment Center and Leadership Early Assessment Program
- American Association of School Administrators
- National Ambassador, North Central Association
- National Governing Board, American Association of School Administrators

SAMPLE PROFESSIONAL TRAINING

- Seven Habits of Highly Effective People
- Communicating with Style
- Time Management
- Data Driven School Improvement
- Instructional Leadership
- Technology Academy for School Leaders
- Developing Capable Young People
- Mentorship Training
- Multi-Hazard Training

AWARDS/ACCOMPLISHMENTS

- State Finalist in Oratory – Presentation given to the North Dakota Supreme Court
- Editor-in-Chief – Minot State College
- Two-time National Journalism Delegate
- Who's Who in American Colleges and Universities
- Marathon Winner
- Outstanding Young Educator – Montana
- Finalist – Outstanding Minnesota High School Principal
- Blandin Scholar
- Honored nationally for three-way conferencing system
- Honored at the White House – School of Excellence
- Executive Secretary – 65 Minnesota schools
- Chairperson – District 13
- Chairperson – North Dakota Association of School Administrators School Improvement
- President – North Dakota Association of School Administrators
- President, North Dakota School Study Council
- President, North Dakota State High School Activities Association
- President, Morton Sioux Special Education Unit
- President, North Dakota North Central Association Board of Directors
- Board of Directors, North Dakota North Central Association
- National Ambassador, North Central Association
- Representative, National Assembly of American Association of School Administrators
- Representative, Great Plains Task Force
- Horace Mann League
- Century Club – Top 100 leaders in the country
- Southwest North Dakota Superintendent of the Year
- North Dakota Superintendent of the Year
- National Finalist, Superintendent of the Year

SAMPLE PUBLICATIONS

"Successful Special Educational Board Governance," in press, Sophia University, Sophia, Bulgaria – Spring 2007. Refereed abstract for submission and publication.

"Superintendents, CEOs, Team Players, and Good Coaches," American Association of School Administrators website (aasa.org) – Spring 2007. Invited repeat publication.

"Understanding School Finance for North Dakota P-12 Schools" – December 2006: Legislative White Paper distributed to all ND Legislators; ND Education Commission; and all North Dakota Schools. Used for revising North Dakota funding system for K-12 Schools.

* "Chapter 1: A Short History of State and Federal Involvements in K-12 Education," in *Understanding School Finance for North Dakota P-12 Schools*, with Sherryl Houdek, Donald K. Lemon, and Larry Klundt.

* "Chapter 2: Taxes and Funding Public Education in North Dakota," in *Understanding School Finance for North Dakota P-12 Schools*, with Sherryl Houdek, Donald K. Lemon, and Larry Klundt.

* "Chapter 3: The School Funding System in North Dakota," in *Understanding School Finance for North Dakota P-12 Schools*, with Sherryl Houdek, Donald K. Lemon, and Larry Klundt.

* "Chapter 4: Major Issues, Problems, and Potential Solutions," in *Understanding School Finance for North Dakota P-12 Schools*, with Sherryl Houdek, Donald K. Lemon, and Larry Klundt.

"Kidder County Public School District Reorganization Plan," North Dakota Council of Educational Leaders – Summer 2006.

"Don't Be Too Reckless," American Association of School Administrators website (aasa.org) – Fall 2004. Invited publication.

"Prairie Valley Public School District Reorganization Plan," Invited publication for Sawyer, Bell, and South Prairie Schools – Spring 2006

"North Central, Spiritwood, Wimbledon-Courtenay Public School Reorganization Plan," Legislative White Paper – State Board of Public Education publication; on behalf of North Central, Wimbledon-Courtenay, and Spiritwood Public Schools – Fall 2006

"North Star Public School District Reorganization Plan," Invited publication for Bisbee-Egeland and Cando Public Schools – Spring 2007

"Off the Record," American Association of School Administrators website (aasa.org) – Fall 2003

"Superintendent CEOs, Team Players, and Good Coaches," American Association of School Administrators website (aasa.org) – Spring 2003

Minot State College Newspaper, *Red and Green*, Updates – individual cites

- "Chairman Outlines Homecoming Events," Vol. 50, No. 1, October 1, 1970, p. 1
- "Hummel Wins," Vol. 50, No. 1, October 1, 1970, p. 1
- "Brandt Gives Exam Data," Vol. 50, No. 1, October 1, 1970, p. 2
- "Campus Changes Go On," Vol. 50, No. 1, October 1, 1970, p. 3
- "MSC Adds 2 New Chaplains," Vol. 50, No. 1, October 1, 1970, p. 4
- "Cheerleaders Get Spots," Vol. 50, No. 1, October 1, 1970, p. 5
- "Campus Players Select One of Shakespeare's Plays," Vol. 50, No. 1, October 1, 1970, p. 5
- "Program Sets Goals in Law Enforcement," Vol. 50, No. 1, October 1, 1970, p. 5
- "Beavers Triumph in First Encounter," Vol. 50, No. 1, October 1, 1970, p. 5
- "Team Goes to Meets," Vol. 50, No. 1, October 1, 1970, p. 6
- "Sears Salutes Homecoming Court," Vol. 50, No. 1, October 1, 1970, p. 7

- "Agnew Visits Mrs. Hill," Vol. 50, No. 2, October 15, 1970, p. 1
- "12th In Nation," Vol. 50, No. 2, October 15, 1970, p. 1
- "Theatre Nears Completion," Vol. 50, No. 2, October 15, 1970, p. 1
- "HC Highlights Week," Vol. 50, No. 2, October 15, 1970, p. 1
- "Teaching Program Expands," Vol. 50, No. 2, October 15, 1970, p. 3

- "Earth Science Work Expands," Vol. 50, No. 2, October 15, 1970, p. 5
- "New Requirement Changes," Vol. 50, No. 2, October 15, 1970, p. 6

- "Beavers Welcome Conference Crown," Vol. 50, No. 3, October 29, 1970, p. 1
- "Officer Lists Pre-Registration Schedule," Vol. 50, No. 3, October 29, 1970, p. 1
- "Boeing Gives Check to Clinic," Vol. 50, No. 3, October 29, 1970, p. 1
- "Entertainers to Appear," Vol. 50, No. 3, October 29, 1970, p. 1
- "Changes Go Into Effect," Vol. 50, No. 3, October 29, 1970, p. 3
- "Players Visit Guthrie," Vol. 50, No. 3, October 29, 1970, p. 3
- "Ensemble Receives Honor," Vol. 50, No. 3, October 29, 1970, p. 3
- "Plans Depend on Funds," Vol. 50, No. 3, October 29, 1970, p. 4
- "Chairman Outlines Format," Vol. 50, No. 3, October 29, 1970, p. 4
- "Work in the Home State Attracts Some Teachers Here," Vol. 50, No. 3, October 29, 1970, p. 4
- "You Can Go Back," Vol. 50, No. 3, October 29, 1970, p. 5
- "Each Must Care," Vol. 50, No. 3, October 29, 1970, p. 5
- "They Like North Dakota," Vol. 50, No. 3, October 29, 1970, p. 6

- “Cross Country Places 3,” Vol. 50, No. 3, October 29, 1970, p. 7
- “Initials Abound in I-M,” Vol. 50, No. 3, October 29, 1970, p. 7
- “Pass Fail Option Exists,” Vol. 50, No. 3, October 29, 1970, p. 8

- “Staff Members go to ACP,” Vol. 50, No. 4, November 12, 1970, p. 1
- “Students Will Teach at Industrial School,” Vol. 50, No. 4, November 12, 1970, p. 1
- “Groups Work on Plans for Fees in Parking,” Vol. 50, No. 4, November 12, 1970, p. 1
- “President’s Residence Undergoes Renovation,” Vol. 50, No. 4, November 12, 1970, p. 4
- “Chu Starts Third Year,” Vol. 50, No. 4, November 12, 1970, p. 5
- “Eligible May Join Societies,” Vol. 50, No. 4, November 12, 1970, p. 5
- “Music Gets Published,” Vol. 50, No. 4, November 12, 1970, p. 6
- “Program Ind. Work in Instruction,” Vol. 50, No. 4, November 12, 1970, p. 7
- “Concerned Attend Meeting,” Vol. 50, No. 4, November 12, 1970, p. 8

- “Committee Names 14 to Who’s Who,” Vol. 50, No. 5, November 18, 1970, p. 1
- “Opera Class to Do ‘Amahl’ in Dec,” Vol. 50, No. 5, November 18, 1970, p. 1
- “Busse Directs Extension,” Vol. 50, No. 5, November 18, 1970, p. 2
- “Band Members Go to Dickinson,” Vol. 50, No. 5, November 18, 1970, p. 2
- “Students May Challenge Course,” Vol. 50, No. 5, November 18, 1970, p. 2
- “Nursing Club Organizes Formally on Campus,” Vol. 50, No. 5, November 18, 1970, p. 2
- “Issues Dominate Scene in Religious Questions,” Vol. 50, No. 5, November 18, 1970, p. 2

- “Office Outlines Eligibility,” Vol. 50, No. 6, December 14, 1970, p. 1
- “Novak Appears,” Vol. 50, No. 6, December 14, 1970, p. 1
- “Strohm Directs the Messiah,” Vol. 50, No. 6, December 14, 1970, p. 1
- “Coeds Win Title,” Vol. 50, No. 6, December 14, 1970, p. 1
- “Collectors Go for Variety,” Vol. 50, No. 6, December 14, 1970, p. 3
- “Speakers Appear at Club,” Vol. 50, No. 6, December 14, 1970, p. 5
- “Band Outlines Activities,” Vol. 50, No. 6, December 14, 1970, p. 5
- “Klecker’s Duties Vary,” Vol. 50, No. 6, December 14, 1970, p. 7

- “MSC Employs Off-Campus Instructors on Staff,” Vol. 50, No. 7, January 14, 1971, p. 1
- “Wind/Ensemble, Concern Band Plan Annual Tours for Jan., Feb.,” Vol. 50, No. 7, January 14, 1971, p. 1
- “Beaver Basketball Passes Midseason Point,” Vol. 50, No. 7, January 14, 1971, p. 4
- “Kuntz goes NAIA Honor in Sports,” Vol. 50, No. 7, January 14, 1971, p. 4
- “Poll Names Becker as Coach of the Year,” Vol. 50, No. 7, January 14, 1971, p. 5

- “MSC Will Add New Minor,” Vol. 50, No. 8, February 11, 1971, p. 1
- “Registrar Lists Winter Graduates,” Vol. 50, No. 8, February 11, 1971, p. 1
- “Office Makes Study of Future Enrollments,” Vol. 50, No. 8, February 11, 1971, p. 1
- “Reactions Not Clear,” Vol. 50, No. 8, February 11, 1971, p. 2
- “Opinions on Cutting Vary,” Vol. 50, No. 8, February 11, 1971, p. 2
- “BB Team Sports Commendable Record,” Vol. 50, No. 8, February 11, 1971, p. 6
- “Future Teachers Talk, Share, Learn,” Vol. 50, No. 8, February 11, 1971, p. 7
- “MSC Gets Audit Report,” Vol. 50, No. 8, February 11, 1971, p. 7

- “Camino Performances Open Tonight,” Vol. 50, No. 9, March 18, 1971, p. 1
- “College Proposes MA in Elem.,” Vol. 50, No. 9, March 18, 1971, p. 1
- “Team Could Use Backing,” Vol. 50, No. 9, March 18, 1971, p. 2
- “Division Proceeds with Planned Program,” Vol. 50, No. 9, March 18, 1971, p. 3
- “Registrar Lists Figures on Winter Enrollment,” Vol. 50, No. 9, March 18, 1971, p. 4
- “Steno Bureau Keeps Busy,” Vol. 50, No. 9, March 18, 1971, p. 5
- “Board Announces Waiver,” Vol. 50, No. 9, March 18, 1971, p. 5
- “Ratio Not Bad,” Vol. 50, No. 9, March 18, 1971, p. 7
- “Beaver Basketball Finishes Winning Season,” Vol. 50, No. 9, March 18, 1971, p. 6
- “Madhok Makes Predictions,” Vol. 50, No. 9, March 18, 1971, p. 6
- “Chamber Initiates Horizons Project,” Vol. 50, No. 9, March 18, 1971, p. 6
- “Plan Meets Consideration,” Vol. 50, No. 9, March 18, 1971, p. 8

- “Students to Vote in SA Election April 26th,” Vol. 50, No. 10, April 8, 1971, p. 1
- “Mrs. Prosser Will Perform in Honors Concert Here,” Vol. 50, No. 10, April 8, 1971, p. 2
- “Groups, Divisions Sponsor Fine Arts Festival April 18-26,” Vol. 50, No. 10, April 8, 1971, p. 3
- “Gymnasts Win Meets,” Vol. 50, No. 10, April 8, 1971, p. 4
- “ATE Confers Here Soon,” Vol. 50, No. 10, April 8, 1971, p. 5
- “Group Attends Model UN Meeting in Madison,” Vol. 50, No. 10, April 8, 1971, p. 5
- “NSF Gives Funds,” Vol. 50, No. 10, April 8, 1971, p. 5
- “Groups Work Together in Earth Week Venture,” Vol. 50, No. 10, April 8, 1971, p. 6
- “Baseball Season Opens at MSC,” Vol. 50, No. 10, April 8, 1971, p. 7
- “Board Tables Housing Bids on Married Student Housing,” Vol. 50, No. 10, April 8, 1971, p. 8

- “Impartial Committee to Decide Student Association Election Outcome,” Vol. 50, No. 11, May 7, 1971, p. 1
- “Packet System on Trial at MSC,” Vol. 50, No. 11, May 7, 1971, p. 1
- “Students from MSC & DSC to Research Five State Area,” Vol. 50, No. 11, May 7, 1971, p. 3
- “Science Majors Host Open House,” Vol. 50, No. 11, May 7, 1971, p. 3
- “Enrollment Decreases,” Vol. 50, No. 11, May 7, 1971, p. 2
- “Voting Booths Necessary,” Vol. 50, No. 11, May 7, 1971, p. 2
- “Team Teaching Tested at MSC’s Campus School,” Vol. 50, No. 11, May 7, 1971, p. 4
- “Sigmas Observe Event,” Vol. 50, No. 11, May 7, 1971, p. 4
- “Symphony Ends Fines Season,” Vol. 50, No. 11, May 7, 1971, p. 5
- “Students Discuss Length of Night Classes at MSC,” Vol. 50, No. 11, May 7, 1971, p. 5
- “Dr. Bauman Announces Student Teaching at SIS,” Vol. 50, No. 11, May 7, 1971, p. 6
- “Girl Joins MSC Vets,” Vol. 50, No. 11, May 7, 1971, p. 6
- “MSC Women Active in Spring Sports,” Vol. 50, No. 11, May 7, 1971, p. 7
- “Beaver Basketball Team Eyes Tourney,” Vol. 50, No. 11, May 7, 1971, p. 7
- “Track Season Underway,” Vol. 50, No. 11, May 7, 1971, p. 7

- “Dean Outlines Plan of Operation,” Vol. 50, No. 12, May 20, 1971, p. 1
- “Dr. Gilbert Retires After 39 Years Here,” Vol. 50, No. 12, May 20, 1971, p. 1
- “Steps Undergo Change,” Vol. 50, No. 12, May 20, 1971, p. 2
- “Group Conducts Survey,” Vol. 50, No. 12, May 20, 1971, p. 2
- “Clubs List Standards,” Vol. 50, No. 12, May 20, 1971, p. 3
- “Student Plans Studie,s” Vol. 50, No. 12, May 20, 1971, p. 4
- “Science Building Remodels for Lab,” Vol. 50, No. 12, May 20, 1971, p. 4
- “Baseball Season Proceeds,” Vol. 50, No. 12, May 20, 1971, p. 5
- “Group Sponsors Match,” Vol. 50, No. 12, May 20, 1971, p. 6
- “Doctoral Degrees Match,” Vol. 50, No. 12, May 20, 1971, p. 6
- “Club Forms at MSC,” Vol. 50, No. 12, May 20, 1971, p. 8

- “’Fiddler’ Stars Shelly Berman,” Summer Edition, No. 1, July 7, 1971, p. 1
- “Ticket Prices Announced,” Summer Edition, No. 1, July 7, 1971, p. 1
- “Magician Amazes MSC Audience,” Summer Edition, No. 1, July 7, 1971, p. 3
- “Enrollment for Summer Reaches 1053,” Summer Edition, No. 1, July 7, 1971, p. 3
- “Registrar Desires Student Cooperation with System,” Summer Edition, No. 1, July 7, 1971, p. 2
- “New Publications Editors Prepare for Coming Year,” Summer Edition, No. 1, July 7, 1971, p. 4
- “4 MSC Baseball Players Chosen to NDCAC Team,” Summer Edition, No. 1, July 7, 1971, p. 4

- “Guests Enjoy Smorgasbord,” Summer Edition, No. 1, July 22, 1971, p. 1
- “Dr. Clifford Speaks at Record Graduation,” Summer Edition, No. 1, July 22, 1971, p. 1
- “Required Recitals Presented by 4 Bachelor Degree Candidates,” Summer Edition, No. 1, July 22, 1971, p. 3
- “Wilson Gets History PhD,” Summer Edition, No. 1, July 22, 1971, p. 2
- “Brown Honored by Yearbook,” Summer Edition, No. 1, July 22, 1971, p. 4

Mandan District Newsletter, *VoCABulary*, Vols. I-IX

- “CAB Comments” – 55 Additions
- “Classified Salaries Set”
- “Mandan High Proudly Announces”
- “Indoor Air Quality Tools for Schools”
- “Francis Harrison Leaves”
- “Congratulations”
- “Mandan Schools Awarded Grant”
- “Negotiations at Impasse”
- “Family Educator Enhance Team (FEET)”
- “District-wide NCA”
- “New Reading/Language Arts Curriculum”
- “Education Trends”
- “Business Manager Hired”
- “Legal Overview Scheduled”
- “Board Election Slate”
- “Click It or Ticket Campaign”
- “No Child Left Behind”
- “FERPA”
- “Tax Payment”
- “Indoor Air Quality for Schools”
- “Van Use”
- “NAEP Testing”
- “District Vehicle Use”
- “Auditorium Project”
- “Northwest Evaluation Association”
- “Early Retirees Recognized”
- “Inservice – November 19”
- “Inservice – December 3”
- “Highly Skilled Teachers”
- “Lunch Categories”
- “Measures of Academic Progress”
- “Secondary Readers Need Help”

- “Why Teach Learning Strategies”
- “Being a Good Sport”
- “ESL Needs”
- “Teaching Truths”
- “Everyone’s a Teacher”
- “Junior High Question”
- “Homework at a Glance”
- “Interventions for At-Risk Students”
- “Working With Difficult Kids”
- “Avoid Harassment Liability”
- “Supporting Diversity”
- “Problem-Solving Groups”
- “Ten Keys to Financial Success”
- “How to Engage the Spatial-Episodic Memory”
- “Framework of Poverty”
- “NCLB – Opting Out”
- “Reading First”
- “Retirements”
- “Reading Recovery”
- “Being on the Mandan T.E.A.M.”
- “District Focus”
- “Mentoring”
- “Fire Safety”
- “United Way Campaign”
- “Junior High Site Update”
- “Outreach Coordinator Hired”
- “Teaching Money Skills”
- “Dr. Hjelmstad’s Comments on Press Conference with Senator Byron Dorgan”
- “Mentorship Program”
- “Carpenter Buses”
- “Skills to Teach”
- “Words Hurt the Heart”
- “Staff Development Update”
- “Student Achievement Factors”
- “Learner’s Bill of Rights”
- “High Quality Elementary Teachers”
- “Improving Schools One Student at a Time”
- “A New Junior High”
- “Today’s Kids – the Millennials”
- “Activate Bismarck-Mandan”
- “Retired & Senior Volunteer Program Coming”
- “Teachers Make a Difference”
- “Using Styles to Define Teachers”
- “Portfolio Workshops Set”

- “PCC Deadline Noted”
- “Student Reports of Threats”
- “Mandan Junior High Gets Started”
- “What I Believe”
- “District-wide NCA Meeting”
- “The Teachers Code of Ethics”
- “What Is Sportsmanship”
- “No Child Left Behind Data”
- “Family Education Enhancement Team”
- “Defective Teen Habits”
- “Act Scores Sparkle”
- “Literacy Expert Visits Mandan”
- “Construction Update”
- “Katrina Efforts by Students and Staff”
- “FAST at Mary Stark”
- “Technology Interruptions and Safety”
- “High School Updates of Note”
- “Schools Must Teach Constitution”
- “Custer Playground”
- “NCLB Opposition Noted”

Mandan News, “Board Room Notes” – 25 additions

SAMPLE INTERVIEW SUBJECTS

- Spiro T. Agnew, Vice President of the United States
- Shelley Berman, Actor/Comedian
- B. J. Thomas, Singer
- Dr. Thomas Clifford, President, UND
- Dr. Michael Novak, Political Theorist
- John Denver, Singer/Actor
- Bill Russell, Professional Basketball Player
- Allan Page, Minnesota Supreme Court Justice/Professional Football Player
- S. I. Hiakawa, Grammarian/Senator

OTHER PUBLICATIONS OF NOTE

- “Tragedy Resolution – Gestures as a School” – response to 911
- “Grieving Amid Suicide” – help for students and patrons
- “School Board Policies” -- @ 135 written, introduced, and administrated
- “Activities Handbook for High Schools” – used in over 20 Montana schools
- “Radio Spots” – over 250 school promotions

WORKSHOPS/SEMINARS/PRESENTATIONS

- "Successful Special Education Board Governance." Presented at the Contemporary Trends in the Terminology of Special Education and Speech Therapy workshop, March 6-7, 2007, Sophia, Bulgaria.

- "Boardsmanship in a Reservation School District." Presented to the Fort Totten School Board, March 1, 2007, Fort Totten, North Dakota.

- "A Modest Proposal." Presented at the American Association of School Administrators National Conference, February 28, 2007, New Orleans, Louisiana.

- "Charter Schools, Not a Good Idea." Presented at the American Association of School Administrators National Conference, March 1, 2007, New Orleans, Louisiana.

- "Understanding Poverty." McLean County Inservice, August 20, 2007, Washburn, North Dakota.

- "Necrology for North Dakota Administrators." Presented at the North Dakota Association of School Administrators Winter Meeting, January 28, 2007, Bismarck, North Dakota.

- "Kidder County Public School District Reorganization Plan." Presented to the Kidder County Reorganization Committee, September 19, 2007, Steele, North Dakota.

- "Articulation of the Major Issues of Reorganizing Special Education Units." Presented at the Joint Meeting of the Dickey-LaMoure and Buffalo Valley Board Members, September 26, 2007, Jamestown, North Dakota.

- "An Overview of Special Education Reorganization." Dickey-LaMoure and Buffalo Valley Special Education Inservice, August 15, 2007, Jamestown, North Dakota.

- "Kidder County Public School District Reorganization Plan." Public meeting, August 20, 2007, Pettibone, North Dakota.

- "Kidder County Public School District Reorganization Plan." Public meeting, August 21, 2007, Tappen, North Dakota.

- "Kidder County Public School District Reorganization Plan." Public meeting, August 22, 2007, Tuttle, North Dakota.

- "Kidder County Public School District Reorganization Plan." Public meeting, August 23, 2007, Steele, North Dakota.

- "The Reorganization Process, an Affective Arena." Presented to Cooperative Educational Service Agency 10, September 7, 2007, Chippewa Falls, Wisconsin.

- "Win/Win Collaboration." Presented to the American Association of School Administrators Summer Institute for Rural and Suburban Superintendents, July 17-20, 2004, Laguna Cliffs Marriott Resort, Dana Point, California.

- "A Public Root Canal." Presented to the American Association of School Administrators Governing Board, February 17, 2005, San Antonio, Texas.

- "Lincoln Valley Reorganization Plan." Presented to public meetings of the Anamoose, Drake, Goodrich, and McClusky School Boards, March and April 2003.

- "Renville County Reorganization." Presented to School Board Members and School Administrators, June and July 2002.

- "State Library Research." Presented to the State Library staff and other librarians from North Dakota libraries, Kelly Inn, February 27, 2002.

- "Jeff Alexander Talk Show." Discussed junior high project, August 17, 2004.

- "Business Manager Seminar Proposals." Presented to School Business Managers at the North Dakota School Business Manager's Association, November 3, 2001.

- "School Business Manager Seminar—Phase II." Presented to School Business Managers, March 19-20, 2003, Seven Seas, Mandan, North Dakota.

- "School Business Manager Seminar—Phase I." Presented to School Business Managers, December 12-13, 2002, Seven Seas, Mandan, North Dakota.

- "The Role and Effectiveness of Adjunct Professors." Presented at the American Association of School Administrators Convention, February 16, 2002, San Diego, California.

- "Consolidation and Collaboration." Seminar presented to school administrators in Harvey, June 5-6, 2001.

- "Marketing Yourself Seminar." Presented to school administrators, Doublewood Inn, Bismarck, North Dakota, February 21, 2000.

- "Reorganization or Annexation." Presented to Billings County School Board, Medora, North Dakota, July 20, 2003.

- "Reorganization Plan." Presented to Rhame and Bowman patrons, August 4, 2004.

- "Board Relations for New Superintendents." Presented at DPI New Administrators Conference, Bismarck, North Dakota, August 5, 2005.

- "Strategic Planning for School Improvement." Presented to Williston administrators and board, August 17, 2005.

- "Getting Ready for the Vote." Presented to Rhame and Bowman patrons, October 18, 2005.

- "Board and Administrator Relations." Presented to the Turtle Mountain School Board, Ramkota Inn, December 27-28, 2005.

- "Consolidation—a Good or Bad Idea." Presented to representatives of Sawyer, Bell, Nedrose, and South Prairie schools, August 30, 2005.

- "Brain Understanding in the Classroom." Presented to Special Eduator smorgasbord, Wachter Middle School, December 1, 2001.

- "School Improvement for Teams." Presented to administrators of Wahpeton Schools, Wahpeton Central Office, Wahpeton, North Dakota, December 9, 2002.

- "An 'E' for Excellent." Presented for the closing of Plaza High School, May 20, 2000.

SAMPLE GRANT EXPERIENCE

Dr. Hjelmstad has been the authorized representative for approximately $25 million worth of local, state, and federal grants ranging from Titles I through IX, Impact Aide, and State School Construction Funding. He has also been instrumental in starting Reading First, Homeless, Bi-Lingual, Kids Klub, and GESA Grants.

COURSES TAUGHT

Regular Assignments and Continuing Education

August 26, 2006: University of North Dakota, Assistant Professor, Educational Leadership

Fall 2006: EdL 501: Leadership, Planning, and Organizational Behavior
EdL 501: Leadership, Planning, and Organizational Behavior (IVN)

Spring 2007:	EdL 516: Policy and Educational Finance EdL 575: Education and Public Policy
Summer 2007:	EdL 501: Leadership, Planning, and Organizational Behavior EdL 516: Policy and Educational Finance EdL 526: Business Management in Education
Fall 2007: (in progress)	EdL 501: Leadership, Planning, and Organizational Behavior EdL 526: Business Management in Education
Spring 2008: (proposed)	EdL 516: Policy and Educational Finance EdL 519: Principalship (IVN)

ADVISEES/COMMITTEES

Permanent Advisor (M.Ed.)

Shanna Davis
Jared Schlenker
Chad Clark
Shawn Oban
Sandy Azure
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