Curriculum Vita

Kathleen A. Tiemann

CURRENT POSITION

Professor and Chair
Department of Sociology
P.O. Box 7136
University of North Dakota
Grand Forks, ND 58201-7136
Office Phone: (701) 777-2188
E-mail: kathleen.tiemann@und.edu

PREVIOUS EXPERIENCE

1988-99	Assistant Professor to Professor Department of Sociology, University of North Dakota
1985-88	Assistant Professor Department of Sociology, Mercer University
1984-85	Lecturer Sociology and Computer Science Departments, University of Maryland, European Division
1982	Lecturer (1 Quarter) Sociology Department, Aquinas College
1980-84	Teaching Associate/Teaching Assistant Sociology Department, Western Michigan University
1978-84	Research Assistant and Computer Consultant Kercher Center for Social Research, Western Michigan University

ADMINISTRATIVE EXPERIENCE

2005-08	Chair of Sociology Department University of North Dakota
2006	Co-Chair of Anthropology Department University of North Dakota
2001-02	Director of Undergraduate Sociology Program (Temporary Assignment) University of North Dakota
1992-94	Director of Women's Studies Program University of North Dakota
1991-92	Co-Director of Sociology Department Graduate Studies Program University of North Dakota

EDUCATION

Ph.D.	Western Michigan University, 1984
M.A.	Western Michigan University, 1980
B.A.	Grand Valley State University, 1978

AREAS OF SPECIALIZATION

Social Problems
Deviance
Gender and Sexualities
Teaching Sociology
Applied Sociology

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

Alpha Kappa Delta International Sociology Honor Society
American Sociological Association
Association for Humanist Sociology
Eastern Sociological Society
Great Plains Sociological Association
Midwest Sociological Society
Society for the Study of Social Problems

HONORS AND AWARDS

2006 *Who's Who of American Women*, 26th edition
Elected Secretary-Treasurer, ASA Section on Teaching and Learning in Sociology

2004-05 Visiting Scholar, Sociology Department, Western Michigan University
Developmental Leave Awarded by UND
Western Michigan University College of Arts and Sciences Alumni Achievement Award Recipient
Who's Who in Social Sciences Higher Education (WWSSHE)

2000 Profiled in *Who's Who in the World* 2000 (Millennium edition).
Recipient of the UND Memorial Union Leadership Recognition Award for Outstanding Student Organization Advisor

1999 Promoted to Professor (UND)
Red River Valley Habitat for Humanity Service Award Recipient

1998 President of the Association for Humanist Sociology
Recipient of the Alpha Kappa Delta Exemplary Service Certificate

1992 Tenured and Promoted to Associate Professor (UND)
Recipient of the American Sociological Association Area Representative of the Year Award
Recipient of the Great Plains Sociological Association Service Award

1990 Recipient of the Greater Grand Forks Area Volunteer of the Year Award
Full Member of the Graduate Faculty (UND)

1989-90 President of the Great Plains Sociological Association
Nominated for the UND Outstanding Teaching Award

1988 Associate Member of the Graduate Faculty (UND)
Recipient of the Mercer University Appreciation of Service Award

COURSES DEVELOPED

Graduate Seminars:

Theory and Social Issues (UND)
Teaching and Learning (UND)
Sociology of Deviance (WMU)
Computer Usage in Sociology (WMU)

Undergraduate Sociology Courses:

American Society (WMU)
Deviance (MU, UND)
Family (UND)
Gerontology (MU, UND)
Human Sexualities and the Social World (UND)
Introduction to Criminology (UMD)
Introduction to Sociology (WMU, AQ, UMD, MU, UND)
Introduction to Sociology - Correspondence Study Course (UND)
Introduction to the Study of Women (UND)
Research Methods (MU, UND)
Sexuality, Gender and Culture (UND)
Social Movements (UMD)
Social Problems (WMU, UMD, MU, UND)
Social Problems - Correspondence Study Course (UND)
Sociology of Gender and Sex Roles (UMD, MU, UND)

Undergraduate Computer Courses:

Introduction to Flowcharting and Modeling (UMD)
Computer Usage in Sociology (WMU)

MASTERS AND DOCTORAL COMMITTEE SUPERVISION

Bailley, Angela. Forthcoming. *Challenging Gender Stereotypes in the Classroom: How Students Respond to* Dreamworlds.

Bakke, Betty. 1995. *Adult Female Children of Alcoholics*. (Psychology Doctoral Committee)

Ceynar, Erin. 2001. *The Social Construction of the Feminist Self.* (Chair)

Davis, Karen. 1998. *Impact of the 1997 Red River Valley Flood on Marital Relationships.*

Eide, Terri. 2002. *Social Integration of Hispanic Adolescents in a Predominately White Public School*. (College of Education Doctoral Committee).

Eide, Terri. 1999. *The Integration of Military Adolescents in a Civilian High School.* (Chair)

Erickson, Carol. 1997. *Anatomy of a Gang Suppression Unit: The Social Construction of an Organizational Response to Gang Problems.*

Foster, Scott E. 1994. *Buying Rebellion: The Conservative Uses of Heavy Metal Music by College Students*.

Geisert, Michelle. 1992. *Changing Attitudes Toward the Visually Impaired.*

Halone, Carole Y. 1995. *Services to Gay and Lesbian Clients in a Rural Area: A Social Work Response*. (Social Work)

Kaplan, Harold T. 1990. *An Analysis of Air Force Aircrew Retention.* (Chair)

Kunze, Kip. Forthcoming. *College Students and Fear of Crime.* (Chair)

Loe, Carolyn. 2002. *A Study on the Meaning of Whiteness.*

Macki, Kamrin. 2001. *Screening Practices for Domestic Violence by Physicians and Nurse Practitioners*. (Nursing)

Neilson, Charlotte. 1991. *An Ethic of Care: Feminist Ethical Perspectives in Communication.* (Communications)

Quamme, Venita. 2003. *Concentrated Hog Feeding Operations and the Animal Rights Movement: A Website*

Diagnostic Frame Analysis.

Randall, Marque. 2000. *The Structure of Occupational Preference: An Examination of Occupational Knowledge, Self-Knowledge, Indecisiveness and Response Inconsistency.* (Counseling Psychology Doctoral Committee)

Robinson, Trisha. 1993. *From Personal Trouble to Public Issue: A Test of Blumer's Natural History Model.* (Chair)

Sevigny, Denise. 2001. *The Status of the Battered Women's Movement in Minnesota.* (Communications Department)

Shimek, Sarah. 1999. *Sex Differences in Family Care Giving.*

Smith, Gregrey S. 1995. *Racial Discrimination Toward Major League Baseball Pitchers.* (Chair)

Tipton, Dana Bickford. 1992. *Leadership Development: The Relationship Between Perceived Community Support and Individual Empowerment Among Leaders in Small Communities*. (Chair)

Tyler-Ayers, Kimberly. 1992. *Bringing the Self Back In: An Empirical Critique of the Oversocialized Conception of Women in Sports*. (Chair)

Whitcomb, David H. 2000. *Development, Implementation, and Applications of an Instrument to Measure Relationships Among Sexual Orientation, Political Orientation, and Socioeconomic Status in an Undergraduate Population.* SUNY-Buffalo (Outside Reader for Counseling Psychology Doctoral Committee).

Yerkes, Amy. 1999. *An Assessment of Authorship and Publication Patterns by Gender in The Armed Forces and Society Journal and the Journal of Peace Research.* (Chair)

Zimmer, Rachel. 1999. *Family Care Giving in an American Community: Social Class Differences*.

PUBLICATIONS

Books and Edited Collections

Tiemann, Kathleen A. (Editor). 2006. (Previous editions published 2003, 2001). *Crossroads: Readings in Social Problems* (3rd ed.). Boston: Pearson Custom Publishing.

McNeal, Jr., Ralph and Kathleen A. Tiemann (Editors). 2006. (Previous editions published 2003, 2000). *Intersections: Readings in Sociology* (3rd ed.). Boston: Pearson Custom Publishing.

McNeal, Jr., Ralph and Kathleen A. Tiemann (Editors). 2005. *Intersections: Readings in Sociology* (1st ed. Canadian Version). Boston: Pearson Custom Publishing.

Tiemann, Kathleen A. and Clifford Staples (Guest Editors). 1999. Special Issue of the *Applied Behavioral Science Review* dedicated to The Red River Valley Flood of 1997, 7(2).

Articles in Refereed Journals

Tiemann, Kathleen A. Forthcoming. "Why is Their Picture on the Wedding Page?: A Rural Community Responds to a Union Announcement." *Journal of Homosexuality*.

Tiemann, Kathleen A., Karen Davis and Terri L. Eide. Forthcoming. "What Kind of Car am I? An Exercise to Sensitize Students to Social Class Inequality." *Teaching Sociology.*

Badahdah, Abdallah and Kathleen A. Tiemann. 2005. "Mate Selection Criteria Among Muslims." *Evolution and Human Behavior* 26:432-.40.

Tiemann, Kathleen A. 2003. "Rejoinder to 'Perspectivity and the Activist Potential of the Sociology Classroom'

by Patricia Hill Collins." *Humanity & Society* 27:376-8.

Tiemann, Kathleen A. and Clifford Staples. 1999. "Introduction to the Special Issue on the Red River Valley Flood of 1997." *Applied Behavioral Science Review* 7:81.

Hagen, Carol A., Morten G. Ender, Kathleen A. Tiemann and Clifford O. Hagen, Jr. 1999. "Graffiti on the Great Plains: A Social Reaction to the Red River Valley Flood of 1997." *Applied Behavioral Science Review* 7:145-58.

Reprinted in K.J. Strand and G.L. Weiss. (eds.) 2005. *Experiencing Social Research: A Reader.* Boston: Allyn and Bacon.

Tiemann, Kathleen A. 1999. "Presidential Address: Humanist Teaching and Technology." *Humanity & Society* 23:1-7.

Ender, Morten G., Carol A. Hagen, Clifford O. Hagen, Jr., Corina Morano-Ender and Kathleen A. Tiemann. 1998. "Sociologist as Rubbernecker: Photographing the Aftermath of the RRV Flood of '97." *North Dakota Quarterly* 65:276-85.

Reprinted in R. Mc Neal, Jr. and K. A. Tiemann (eds.) 2005, 2002, 2000. *Intersections: Readings in Sociology*. Boston: Pearson.

Tiemann, Kathleen A. and Thomas L. Van Valey. 1998. "Factors in the Production of Chairs in Graduate Departments of Sociology." *Sociological Focus* 31:93-100.

Tiemann, Kathleen A., Sally A. Kennedy and Myrna P. Haga. 1998. "Rural Lesbians' Strategies for Coming Out to Health Care Professionals." *Journal of Lesbian Studies* 2:61-75.

Reprinted in C.M. Ponticelli (ed.) 1998. *Gateways to Improving Lesbian Health and Health Care: Opening Doors.* Binghamton, NY: Harrington Press.

Reprinted in K. A. Tiemann (ed.). Forthcoming, 2003, 2001. *Crossroads: Readings in Social Problems*. Boston: Pearson.

Tiemann, Kathleen A. and Morten G. Ender. 1998. "Book Reviews in *The Great Plains Sociologist*: The Continuation of a Regional Tradition." *The Great Plains Sociologist* 10:50-62.

Tiemann, Kathleen A., Sally A. Kennedy and Myrna P. Haga. 1997. Lesbians' Experiences with Helping Professionals." *Affilia: Journal of Women and Social Work* 12:84-95.

Tiemann, Kathleen A. 1993. "On Making the Center Hold." *Teaching Sociology* 21:257-258.

Tipton, Dana Bickford and Kathleen A. Tiemann. 1993. "Using Feature Films to Facilitate Sociological Thinking." *Teaching Sociology* 21:187-191.

Reprinted in D. Papademas 1994 (ed.). *Visual Sociology and Using Film/Video in Sociology Courses* (4th ed.), Washington, D.C.: American Sociological Association.

Tiemann, Kathleen A. and Michelle D. Stone. 1992. "Projective Aging: An Engaging Technique for Teaching Issues on Aging." *Educational Gerontology* 18:645-649.

Tiemann, Kathleen A. 1991. "The Baby Doe Case: A Technique to Address Values, Deviance and 'Handicaps'." *Teaching Sociology* 19:79-81.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1991. "The Mobility of Department Chairs." *National Issues in Higher Education* 37:320-328.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1990. "The Graduate Department Chair in Sociology: A Structural Profile." *Teaching Sociology* 18:13-19.

Book Chapters and Articles in Edited Collections

Tiemann, Kathleen A., Morten G. Ender, Carol A. Hagen and Clifford O. Hagen, Jr. Forthcoming. "'No Food, No Water, No Problem': Cultural Production Following the Red River Valley Flood of 1997." Chapter 3 In *The Popular Culture of Disaster: Views from the Social Sciences and Humanities.* Edited by Gary R. Webb and E.L. Quarantelli. Philadelphia, PA: Xlibris.

Tiemann, Kathleen A. and Michelle D. Stone. 2005. "Imagine Yourself as an 'Old Adult': A Humanistic Approach to Teach about Aging." Pp. 101-4 in 'Professing' Humanist Sociology (4th ed.) Edited by Glenn A. Goodwin and Martin D. Schwartz. Washington, DC: American Sociological Association.

Tiemann, Kathleen A. 2001. "The Sociological Imagination and Social Problems." Pp. 1-16 in *Crossroads: Readings in Social Problems* (1st ed.). Edited by Kathleen A. Tiemann. Boston: Pearson.

Reprinted in K. A. Tiemann (ed.) 2006, 2003. Pp. 1-16 in *Crossroads: Readings in Social Problems* (1st ed.). Edited by Kathleen A. Tiemann. Boston: Pearson.

Tiemann, Kathleen A. and Michelle D. Stone. 1997. "Projective Aging: A Humanistic Approach to Teach Aging." Pp. 122-5 in *The Humanist Sociology Resource Book* (3rd ed.), edited by M. D. Schwartz and W. J. Miller. Washington, D.C.: American Sociological Association.

Reprinted and updated in G. A. Goodwin and M. D. Schwartz (eds.). 2000. Washington, D.C.: ASA Teaching Resources Center.

Tiemann, Kathleen A. 1990. "Syllabus to Prepare Graduate Students to Teach." Pp. 107-111 in *Preparing Graduate Students to Teach: Syllabi and Related Materials from Graduate Courses on the Teaching of Sociology.* Edited by E. L. Kain. Washington, D.C.: American Sociological Association.

Tiemann, Kathleen A. and Michelle D. Stone. 1990. "Teaching Gerontology." Pp. 251-256 in *Teaching About Aging: Interdisciplinary and Cross Cultural Perspectives*. Edited by D. Francis, D. Shenk, and J. Sokolovsky. Published by the Association of Anthropology and Gerontology Education.

Tiemann, Kathleen A. and Michelle D. Stone. 1987. "The Self-Perception Discussion Activity: A Humanistic Approach to Aging." Pp. 100-102 in *The Humanist Sociology Resource Book*, edited by M. D. Schwartz. Washington, D.C.: American Sociological Association.

Reprinted in M.D. Schwartz. 1992. *The Humanist Sociology Resource Book (Revised Edition).* Washington, D.C.: American Sociological Association

Tiemann, Kathleen A. 1986. "Issues in Teaching Applied Sociology." *Proceedings of the Meetings of the Society of Applied Sociology*, Indiana State University.

Minor or Invited Publications

Tiemann, Kathleen A. and Thomas L. Van Valey. 2002. "New Departments Move to Top (Graduate) Chair-Producing List." *Footnotes* 30(2):10.

Rankin, Libby with Steve Dilks, Sara Hanhan, Melinda Leach, David Rowley, Mary Jo Schill, Burt Thorp, Kathleen Tiemann and Sonia Zimmerman. 1996. "How We Spent Our Winter Vacation: An Interdisciplinary Conversation About Critical Thinking." *UND Writing Across the Curriculum Newsletter* 6(3):1-6.

Tiemann, Kathleen A. 1993. "Faculty Writing Groups and Professional Development." *Footnotes* 21(9):9.

Reprinted 1994 in *Great Plains Sociological Association Newsletter and Communication* 8(1):5.

Tiemann, Kathleen A. 1993. "Kathleen McKinney to Edit Teaching Sociology." *Footnotes* 21(8):3.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1992. "The Mobility of Department Chairs." *The Department*

Chair 3:2-4.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1989. "Department Chairs: Where Do They Come From?" *Footnotes* 17(2):4,9.

Published Monographs and Instructor's Manuals

Tiemann, Kathleen A. 2002. *Introduction to Sociology Correspondence Study Course* (4th edition). Grand Forks, ND: University of North Dakota. (Previous editions published in 1998, 1996, 1991).

Bates, Kristin, Mariko Chang, Charis Kubrin, Betsy Lucal, Susanne C. Monahan, Toska Olson, Kathleen A. Tiemann and Janelle Wilson with R. Marie Bricher. 2000. *Teaching Resources* to accompany David M. Newman's *Sociology: Exploring the Architecture of Everyday Life* and *Companion Reader* (3rd ed.). Thousand Oaks, CA: Pine Forge Press.

Bates, Kristin, Mariko Chang, Charis Kubrin, Betsy Lucal, Susanne C. Monahan, Toska Olson, Kathleen A. Tiemann and R. Marie Bricher. 1997. *Teaching Resources* to accompany David M. Newman's *Sociology: Exploring the Architecture of Everyday Life* and *Companion Reader* (2nd ed.). Thousand Oaks, CA: Pine Forge Press.

Tiemann, Kathleen A. 1995. "Looking at a Classroom: Taking on Adrienne Rich's Challenge." Pp. 139 in the Instructor's Manual edited by M. Thompson for *Race, Class, and Gender* by M. Andersen and P. Hill-Collins (2nd ed.). Belmont, CA: Wadsworth.

Tiemann, Kathleen A. 1994. *Social Problems Correspondence Study Course* (1st edition). Grand Forks, ND: University of North Dakota.

Tiemann, Kathleen A. 1984. *Life Events, Social Support and Health: An Examination.* Ph.D. Dissertation, Western Michigan University.

Tiemann, Kathleen A. 1980. *Architectural Design, Neighboring, and Victimization: An Examination of Relationships.* M.A. Thesis, Western Michigan University.

Research and Evaluation Project Reports

Tiemann, Kathleen A. 2006. Annual Report for the Department of Sociology 2005-2006. Submitted to the Provost/Vice President for Academic Affairs and to the Dean of the College of Arts and Sciences, University of North Dakota.

Tiemann, Kathleen A. 2005. Annual Report for the Department of Sociology 2004-2005. Submitted to the Provost/Vice President for Academic Affairs and to the Dean of the College of Arts and Sciences, University of North Dakota.

Tiemann, Kathleen A. 2002. "Department of Sociology and Criminal Justice Studies Undergraduate Program Evaluation." Submitted to the College of Arts and Sciences, University of North Dakota.

Tiemann, Kathleen A. 1993. "Review of the Introduction to Sociology Course: Evaluation and Recommendations to Incorporate Computers into the Classroom." Submitted to the College of Arts and Sciences, University of Minnesota-Crookston in partial fulfillment of the requirements of a Title III grant.

Tiemann, Kathleen A. 1993. "Results of the Women Studies Program Student Survey." Submitted to the Dean of the College of Arts and Sciences, University of North Dakota.

Helgeland, Susan R., Sally A. Kennedy and Kathleen A. Tiemann. 1991. "Results of the Seriously Mentally Ill Consumer Survey - One Piece of the Puzzle." Submitted to the North Dakota Mental Health Association.

Tiemann, Kathleen A., Susan Bacher, Cherie Bowden, Harriet Hand, Kimberly Hill, Heather Kimble, Steve Pierotti, Dyan Rustin, Veronica Smalls and Keith Yelverton. 1988. "After School Care for Elementary School Children: A Needs Assessment." Submitted to the Bibb County Public School System, Macon, Georgia.

Tiemann, Kathleen A. 1981. "Evaluation of the Community Companion Program." Submitted to the Kalamazoo Consultation Center and Kalamazoo County Mental Health Board, Kalamazoo, Michigan.

Book, Film and Special Review Essays

Tiemann, Kathleen A. Forthcoming. Review of *Covering: The Hidden Assault on our Civil Rights* by Kenji Yoshino. *Humanity & Society.*

Tiemann, Kathleen A. 2005. Review of *Feminism, the Family and the Politics of the Closet: Lesbian and Gay Displacement* by Cheshire Calhoun. *Contemporary Sociology: A Journal of Reviews 34(2):181-84.*

Tiemann, Kathleen A. 2004. Review of *The No-Nonsense Guide to Sexual Diversity* by Vanessa Baird. *The Great Plains Sociologist* 16: http://www.misu.nodak.edu/research/Baird_Review.htm

Tiemann, Kathleen A. 2002. Review of *The Stranger Next Door: The Story of a Small Community's Battle over Sex, Faith, and Civil Rights* by Arlene Stein. *The Great Plains Sociologist* 14:103-06.

Tiemann, Kathleen A. 2000. Review of *Gender Diversity: Crosscultural Variations* by Serena Nanda. *The Great Plains Sociologist* 12:160-63.

Tiemann, Kathleen A. 1999. Review of *Earthquake Fears, Predictions, and Preparations in Mid-America* by John E. Farley. *Social Science Quarterly* 80:877-78.

Tiemann, Kathleen A. 1995. Review of *Using Murder: The Social Construction of Serial Homicide* by Philip Jenkins. *Great Plains Sociologist* 8:127-129.

Tiemann, Kathleen A. 1995. Review of *Thinking Critically About Research on Sex and Gender* by Paula J. Caplan and Jeremy J. Caplan. *Sociological Inquiry* 65:102-04.

Tiemann, Kathleen A. 1994. Review of *Constructing Social Research* by Charles C. Ragin. *Great Plains Sociologist* 7:101-103.

Tiemann, Kathleen A. 1992. Review of *Images of Issues: Typifying Contemporary Social Problems* by Joel Best. *The Great Plains Sociologist* 5:95-6.

Tiemann, Kathleen A. 1991. Review of *Prostitution: A Matter of Violence Against W*omen. *Contemporary Sociology: A Journal of Reviews* 20:810-11.

Tiemann, Kathleen A. 1991. Review of *Social Control of Deviance* by Nanette J. Davis and Clarice Stasz. *The Great Plains Sociologist* 4:91-2.

Tiemann, Kathleen A. 1988. Review of "Preparation of Graduate Students as Classroom Supervisors in Applied and Research Settings" by E.A. Lumsden, J.H. Grosslight, E. Loveland and J.E. Williams. *Teaching Sociology* 17:285.

Tiemann, Kathleen A. 1988. Review of "Faculty Awareness of Textbook Prices" by R. Sommer, M. Estabrook and K. Horobin. *Teaching Sociology* 17:285.

Tiemann, Kathleen A. 1988. Review of "Responding to the Bereaved: A Student Panel Discussion" by D.K. Dodd. *Teaching Sociology* 17:285-6.

Tiemann, Kathleen A. 1988. Review of "Answer Justification: Removing the 'Trick' From Multiple-Choice Questions" by D.K. Dodd and L. Leal. *Teaching Sociology* 17:285.

Tiemann, Kathleen A. 1988. Review of "Mentoring Women in Academia" by P.L. Knox and T.V. McGovern. *Teaching Sociology* 17:286.

Tiemann, Kathleen A. 1988. Review of *This Book is Not Required* by Inge Bell. *Humanity and Society* 12:407-8.

Tiemann, Kathleen A. 1988. Review of *Stand By Me*. *Humanity and Society* 12:208

ARTICLES IN REVIEW

Badahdah, Abdallah and Kathleen A. Tiemann. “Islam and Mate Selection Preferences: A Test of Some Evolutionary Hypotheses Among Muslims." Submitted to *Personal Relations.*

GRANTS AND CONTRACTS

Research Grants and Fellowships

2003 Tiemann, Kathleen A. “The Mobility of Department Chairs in Graduate Departments of Sociology”. Submitted to the American Philosophical Society Sabbatical Fellowships Program. $40,000 request. (Not funded)

1997 Tiemann, Kathleen A. and Cordell Fontaine. “Micro-Business Needs Assessment of the Rosebud Sioux Tribe.” Submitted to the Rosebud Sioux Economic Development Office and Housing Authority. $53,000 request. (Not funded)

1995 Tiemann, Kathleen A., Myrna Haga and Sally A. Kennedy. "A Study of Lesbians in Rural Communities." Part of a multi-component, multi-disciplinary research initiative proposal to NIMH. $44,000 request. (Not funded)

1993 Haga, Myrna, Sally A. Kennedy and Kathleen A. Tiemann. “A Study of Lesbians in Rural Communities.” Office of Research and Program Development, University of North Dakota. $1200 grant.

1988 Tiemann, Kathleen A., S. Bacher, Cherie Bowden, Harriet Hand, Kimberly Hill, H. Kimble, S. Pierotti, Dyan Rustin, Veronica Smalls and Keith Yelverton. “After School Care for Elementary School Children: A Needs Assessment.” Submitted to the Bibb County Public Schools, Macon, Georgia. $400 grant.

1986 Van Valey, Thomas L. and Kathleen A. Tiemann. "The Selection and Mobility of Department Chairs." Submitted to the American Sociological Association for a Problems of the Discipline Grant. $3,000 request. (Not funded)

1983 Tiemann, Kathleen A. Graduate College Research Grant, Western Michigan University. Funding for dissertation research. $200 Award

1980 Tiemann, Kathleen A. “Evaluation of the Community Companion Program.” Submitted to the Kalamazoo Consultation Center and the Kalamazoo County Mental Health Board, Kalamazoo, Michigan. $250 grant.

1979 Tiemann, Kathleen A. Graduate College Research Grant, Western Michigan University. Funding for masters thesis work. $100 Award

Tiemann, Kathleen A. Kercher Center for Social Research Award, Western Michigan University. Funding for masters thesis research. $100 Award

Teaching and Program Development Grants

1993 Office of Instructional Development, University of North Dakota. Honorarium of $500 to bring a in a consultant to enhance the professional development of Women Studies faculty.

Women's Equity Committee, University of North Dakota. Travel award of $400 to bring in a consultant to enhance the professional development of Women Studies faculty.

1990 Office of Instructional Development, University of North Dakota. Awarded $1100 for a program enhancement retreat for the Sociology Department.

1989 Office of Instructional Development, University of North Dakota. Honorarium of $200 to bring in a consultant to enhance the professional development of the Sociology faculty and Social Science Research Institute staff.

Travel Grants

2004 Office of Research and Program Development, University of North Dakota. Travel award of $523 to present a research paper at the 25th Annual Hawai'i Sociological Association Meetings, Honolulu, Hawai'i.

1999 Office of Research and Program Development, University of North Dakota. Travel award of $249 to present a research paper and serve on a panel at the American Sociological Association Meetings, Chicago, Illinois.

1998 Office of Research and Program Development, University of North Dakota. Travel award of $349 to present a research paper and serve on a panel at the Midwest Sociological Society Meetings, Kansas City, Missouri.

1996 Office of Research and Program Development, University of North Dakota. Travel award of $179 to present a research paper at the Society for Applied Sociology Meetings, Atlanta, Georgia.

1993 Office of Research and Program Development, University of North Dakota. Travel award of $298 to present a research paper at the Midwest Sociological Society Meetings, Chicago, Illinois.

1990 Office of Research and Program Development, University of North Dakota. Travel award of $322 to present a research paper at the American Sociological Association Meetings, Washington, D.C.

1988 Office of Instructional Development, University of North Dakota. Travel award of $290 to present a research paper at the Association of Humanist Sociology Meetings, New Orleans, Louisiana.

PAPER PRESENTATIONS

National Paper Presentations

Tiemann, Kathleen A. and Abdallah Badahdah. 2005. "Driving a Car in Saudi: An Illustration of the Power of Norms and Values Using Multicultural Data." Association for Humanist Sociology, Tampa, Florida.

Badahdah, Abdallah and Kathleen A. Tiemann. 2004. "'Looking for a Pious Brother or Sister': Mate Preferences in Muslim On-Line Personal Ads." Association for Humanist Sociology, Lexington, Kentucky.

Tiemann, Kathleen A., Terri Eide and Karen Davis. 2003. "What Kind of Car am I? An Exercise to Sensitize Students to Inequality." Association for Humanist Sociology, Burlington, Vermont.

Tiemann, Kathleen A. and Morten G. Ender. 2003. "'No Food, No Water, No Problem': Cultural Production Following the Red River Valley Flood of 1997." 31st Annual Conference on Value Inquiry, Grand Forks, North Dakota.

Tiemann, Kathleen A. and Morten G. Ender. 2002. "'No Food, No Water, No Problem': The Sociology of T-shirts Following Disaster, The Red River Valley Flood of 1997." American Sociological Association, Chicago, Illinois.

Tiemann, Kathleen A. 1999. "Exploring the Popular Culture of Disaster." American Sociological Association, Chicago, Illinois.

Eide, Terri L., Kathleen A. Tiemann and Richard Ludtke. 1999. "The Integration of Military Adolescents in a Civilian High School." American Sociological Association, Chicago, Illinois.

Tiemann, Kathleen A. 1998. "Presidential Address: Humanist Teaching and Technology." Association for Humanist Sociology, Austin, Texas.

Hagen, Carol A., Morten G. Ender, Kathleen A. Tiemann and Clifford O. Hagen, Jr. 1998. "Graffiti on the Great Plains: A Social Reaction to the Red River Valley Flood of 1997." American Sociological Association, San Francisco, California.

Tiemann, Kathleen A., Carol A. Hagen, Clifford O. Hagen, Jr., Corina Morano-Ender and Morten G. Ender. 1997. "The Human Response to The Flood of 1997: Graffiti, T-Shirts and Songs." Association for Humanist Sociology, Pittsburgh, Pennsylvania.

Tiemann, Kathleen A., Sally A. Kennedy and Myrna P. Haga. 1997. "Rural Lesbians' Strategies for Coming Out

to Health Care Professionals." Association for Women in Psychology, Pittsburgh, Pennsylvania.

Tiemann, Kathleen A. 1996. "The Medium is the Message? Teaching and Learning in a High Technology Classroom." Association for Humanist Sociology, Hartford, Connecticut.

Kennedy, Sally A. and Kathleen A. Tiemann. 1996. "The Impact of Values on Students' Attitudes Toward Gays and Lesbians." The Society for Applied Sociology, Atlanta, Georgia.

Tiemann, Kathleen A., Thomas L. Van Valey and David Chaplin. 1996. "The Survival of Sociology: The Growth and Decline of Sociology Programs from 1969-1994." American Sociological Association, New York, New York.

Smith, Gregrey and Kathleen A. Tiemann. 1995. "Racial Discrimination Toward Pitchers in Professional Baseball." Association for Humanist Sociology, Columbus, Ohio.

Tiemann, Kathleen A. 1995. "Is There Room for Homophobia at AHS?" Association for Humanist Sociology, Columbus, Ohio.

Tiemann, Kathleen A. 1994. "Using Freewriting to Stimulate Classroom Discussion." Association for Humanist Sociology, Raleigh, North Carolina.

Tiemann, Kathleen A., Clifford Staples, and Andrew Scott Ziner. 1993. "The Use of Faculty Writing Groups for Professional Development." Association for Humanist Sociology, New Orleans, Louisiana.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1991. "The Mobility of Department Chairs." 8th Annual Academic Chairpersons Conference, Orlando, Florida.

Tiemann, Kathleen A. and Claudine Kenner. 1990. "The Use of Skits to Teach and Review Deviance Concepts." Association for Humanist Sociology, Cincinnati, Ohio.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1990. "Sources of Departmental Chairs." American Sociological Association, Washington, D.C.

Chaplin, David, Thomas L. Van Valey and Kathleen A. Tiemann. 1990. "The Evolution of Sociology Graduate Programs from 1969 to 1989." American Sociological Association, Washington, D.C.

Tiemann, Kathleen A. 1989. "An Update on Two Techniques: Human Sculpting and the Baby Doe Case Revisited." Association for Humanist Sociology, Washington, D.C.

Tiemann, Kathleen A. 1988. "The Baby Doe Case: A Novel Technique to Address Ethics, Deviance, and 'Handicaps'." Association for Humanist Sociology, New Orleans, Louisiana.

Tiemann, Kathleen A. and A. Donald Evans. 1988. "Convict Culture." American Sociological Association, Atlanta, Georgia.

Tiemann, Kathleen A. and Michelle D. Stone. 1987. "Students as Mentors: Informal Mentor Relationships in Graduate Education." Association for Humanist Sociology, Lexington, Kentucky.

Tiemann, Kathleen A. and Michelle D. Stone. 1986. "The Projective Aging Teaching Activity: Involving Students in Their Own Learning." Association for Humanist Sociology, Philadelphia, Pennsylvania.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1986. "The Departmental Chair: A Structural Profile." American Sociological Association, New York, New York.

Tiemann, Kathleen A. 1985. "Making Health Care More Humane: The Role of Social Support." Association for Humanist Sociology, Atlanta, Georgia.

Tiemann, Kathleen A. 1981. "The Impact of Architectural Design on Neighboring and Victimization in Group Housing." Society for the Study of Social Problems, Toronto, Canada.

Regional Paper Presentations

Badahdah, Abdallah Kathleen A. Tiemann and Paul Knudsen. 2006. “The Role of Gender and Culture in Attribution, Emotion and Helping a Friend with AIDS.” Eastern Sociological Society, Boston, Massachusetts.

Badahdah, Abdallah, Kathleen A. Tiemann and Nathaniel Pyle. 2005. “Mate Selection Preferences Among Muslims.” Midwest Sociological Society, Minneapolis, Minnesota.

Tiemann, Kathleen A. 1998. “Using Writing Groups to Increase Publication Opportunities.” Midwest Sociological Society, Kansas City, Missouri.

Tiemann, Kathleen A., Carol A. Hagen, Clifford O. Hagen, Jr. and Morten G. Ender. 1998. “Social Research on the Grand Forks Flood: An Overview.” Midwest Sociological Society, Kansas City, Missouri.

Ziner, Andrew Scott and Kathleen A. Tiemann. 1993. "A Comparative Analysis of Abortion Attitudes: The Question of Community Structure." Midwest Sociological Society, Chicago, Illinois.

Coleman, James, Kathleen A. Tiemann, A. Donald Evans and John C. Anderson. 1987. "The Storeman and the Game Player: Powerful Entrepreneurs in an American Prison." Southern Sociological Society, Atlanta, Georgia.

Van Valey, Thomas L. and Kathleen A. Tiemann. 1985. "The Department Chair: A Profile and Research Agenda." Southern Sociological Society, Charlotte, North Carolina.

State and Local Paper Presentations

Tiemann, Kathleen A. 2004. “Queers in Our Community? A Social Response to a Commitment Announcement.” Hawaii Sociological Association, Honolulu, Hawaii.

Hagen Jr., Clifford O., Carol A. Hagen, Kathleen A. Tiemann and Morten G. Ender. 1998. “Flood T-Shirts: The Commodification of Community Culture.” Anthropologists and Sociologists of Kentucky, Lexington, Kentucky.

Tiemann, Kathleen A., Blake Johnson, and Jeff Cook. 1996. "So You Want to be in Pictures: Depictions of Race and Gender in Social Problems Textbooks." Great Plains Sociological Association, Bismarck, North Dakota.

Tiemann, Kathleen A., Myrna P. Haga and Sally A. Kennedy. 1995. "An Investigation of the Attitudes of Rural Lesbians Toward Helping Professionals." Great Plains Sociological Association, Brookings, South Dakota.

Van Valey, Thomas L., Brian Stults and Kathleen A. Tiemann. 1994. "Does the 'Old Boy Network' Really Exist? Some Preliminary Observations." Michigan Sociological Association, Kalamazoo, Michigan.

Ziner, Andrew Scott and Kathleen A. Tiemann. 1994. "An Examination of the Dimensions Underlying Attitudes Toward Abortions." Great Plains Sociological Association, Fargo, North Dakota.

Chaplin, David, Thomas L. Van Valey and Kathleen A. Tiemann. 1994. "The Survival of Sociological Culture: The Growth and Decline of Sociology Graduate Programs From 1969-1989." Michigan Sociological Association, Kalamazoo, Michigan.

Ziner, Andrew Scott and Kathleen A. Tiemann. 1993. "A Preliminary Examination of Dimensions Underlying Attitudes Toward Abortions." Great Plains Sociological Association, Brookings, South Dakota.

Staples, Clifford, Kathleen A. Tiemann and Andrew Scott Ziner. 1992. "Faculty Writing Groups." Great Plains Sociological Association, Minot, North Dakota.

Tipton, Dana Bickford and Kathleen A. Tiemann. 1991. "Using Feature Films to Facilitate Sociological Thinking." Great Plains Sociological Association, Brookings, South Dakota.

Helgeland, Susan R., Sally A. Kennedy and Kathleen A. Tiemann. 1991. "Results of the SMI Consumer Survey - One Piece of the Puzzle." Vocational Rehabilitation/Supported Employment Training Conference, Bismarck, North Dakota.

Kratzer, William J., Kathleen A. Tiemann, Melissa J. Nordlie and Andrew Scott Ziner. 1991. "The Role of the Perception of Women on the Abortion Decision." Great Plains Sociological Association, Brookings, South Dakota.

Tiemann, Kathleen A. 1991. "The ASA and You." Great Plains Sociological Association, Brookings, South Dakota.

Tiemann, Kathleen A. 1989. "Using Community Research Projects to Teach Research Methods." Great Plains Sociological Association, Brookings, South Dakota.

Kennedy, Sally A. and Kathleen A. Tiemann. 1988. "The Influence of Gender Roles on Occupational Aspirations." Great Plains Sociological Association, Fargo, North Dakota.

Tiemann, Kathleen A. 1988. "The Projective Aging Teaching Activity: An Alternate Teaching Method." Conference on Exploring New Ways of Teaching and Learning, Macon, Georgia.

Tiemann, Kathleen A. and Michelle D. Stone. 1985. "Teaching Undergraduates About Ageism: A Comparison of Teaching Techniques." Michigan Sociological Association, Holland, Michigan.

Tiemann, Kathleen A. 1983. "Sexism in Academe? The Experience of Women Graduate Students." Michigan Sociological Association, Kalamazoo, Michigan.

Tiemann, Kathleen A. 1982. "Subjectivity in Evaluation." Michigan Sociological Association, Grand Rapids, Michigan.

Tiemann, Kathleen A. and Linda P. Rouse. 1980. "Architectural Design on Neighboring and Victimization in Group Housing." New York State Sociological Association, Buffalo, New York.

OTHER PARTICIPATION AT PROFESSIONAL MEETINGS

National Meetings

Moderator and Discussant. 2005. “Humanists as Teachers.” Association for Humanist Sociology, Tampa, Florida.

Plenary Session Panelist, 2004. "Humanist Sociology and the Aftermath of the 2004 Elections." Association for Humanist Sociology, Lexington, Kentucky.

Plenary Session Moderator, 2003. “Humanist Issues in Higher Education.” Association for Humanist Sociology, Burlington, Vermont.

Plenary Session Moderator, 1998. “Issues in Contemporary Higher Education: Challenges to the Academy.” Association for Humanist Sociology, Austin, Texas.

Organizer and Discussant, 1998.“Humanist Teaching Activities Workshop.” American Sociological Association, San Francisco, California.

Moderator and Organizer, 1996. "Teaching Techniques." Association for Humanist Sociology, Hartford, Connecticut.

Moderator and Organizer, "Issues in Teaching and Learning." Association for Humanist Sociology, Hartford, Connecticut.

Moderator and Organizer, 1996. "Women's Constructions of Reality." Association for Humanist Sociology, Hartford, Connecticut.

Moderator and Discussant, 1994. "Critical Thinking in the Classroom." Association for Humanist Sociology, Raleigh, North Carolina.

Organizer and Discussant, 1989. "Second Annual Reflexive Learning To Go Session." Association for Humanist Sociology, Washington, D.C.

Organizer and Discussant, 1988. "Issues in Applied Social Gerontology." Society for Applied Sociology, Chicago, Illinois.

Organizer and Discussant, 1986. "Issues in Teaching Applied Sociology." Society for Applied Sociology, Terre Haute, Indiana.

Regional and State Meetings

Discussant, 1992. "Teaching Activities." Midwest Sociological Society, Kansas City, Missouri.

Program Chair, 1989. The Great Plains Sociological Association Annual Meeting, Brookings, South Dakota.

Discussant, 1988. "Gender Issues." Great Plains Sociological Association, Fargo, North Dakota.

Co-Organizer, 1983. Michigan Sociological Association Meeting, Kalamazoo, Michigan.

Co-Chairperson, 1982. "The Women's Circle: A Discussion of Ongoing Research, Teaching, and Resources Relating to Women." Michigan Sociological Association, Grand Rapids, Michigan.

INVITED LECTURES AND PUBLIC PRESENTATIONS

Panelist. 2006. “Sexual Minorities in the Media.” Presented in Comm 310: Media and Diversity. University of North Dakota, Grand Forks, ND.

Presentation. 2004. “Applied Sociological Research in My Career.” Presented in Soc 600: Proseminar in Sociology. Western Michigan University, Kalamazoo, MI.

Symposium Panelist. 2004. “Women and Science.” University of North Dakota Graduate School Scholarly Forum. Grand Forks, ND.

Presentation. 2004. “What Works, What Doesn’t: Teaching Compressed 3-Week Courses During the Summer Session.” On Teaching Faculty Lunch Discussion Series, Grand Forks, ND.

Presentation. 2003. “Rural Lesbians Interactions with ‘Helping’ Professionals.” Presented at the GLBT Conference at the University of Minnesota-Crookston, Crookston, MN.

Symposium Panelist. 2003. “Hate for LGBT Populations.” Sponsored by the UND Theater Department as part of the Laramie Project Theatrical Event, Grand Forks, ND.

Presentation. 2002. “Gender and Society.” Presented to The Electric Mind–the UND Philosophy Department Student Organization, Grand Forks, ND.

Panelist. 2001. “Martinez v. Santa Clara Pueblo: Intersections of Race and Gender.” Presented in Law 291: Race, Gender & the Law. Sponsored by the UND School of Law and the Northern Plains Indian Law Center, Grand Forks, ND.

Presentation. 1998. “Lesbians’ Interactions with Helping Professionals: What Counselors Need to Know.” Presented to counseling psychology interns at the University of North Dakota Counseling Center, Grand Forks, ND.

Presentation. 1996. "An Investigation of the Attitudes of Rural Lesbians Toward Helping Professionals: Some Preliminary Findings." Presented at the Interagency Forum with Myrna P. Haga and Sally A. Kennedy. Grand Forks, ND.

Panelist. 1992. "UND Town Meeting: Issues of Poverty." Discussion facilitator and panelist for Center for Teaching and Learning. UND, Grand Forks, ND.

Presentation. 1992. "Enlarging the Circle: A Report on the National Women's Studies Convention." UND Women's Center, Grand Forks, ND.

Panelist. 1991. “Overcoming the Stigma of Mental Disorders.” Friendship Place Mental Health Drop-In Center, Grand Forks,ND.

Panelist. 1990. "Men, Socialization, and Violence." University Violence Awareness Series, Grand Forks, ND.

Panelist. 1990. "Prostitution: A Matter of Violence Against Women." University Violence Awareness Series, Grand Forks, ND.

MASS MEDIA

My edited collection, *Intersections: Readings in Social Problems*, was reviewed in the *Great Plains Sociologist* 14 (1): 65-68, the official journal of the Great Plains Sociological Association.

My edited collection, *Crossroads: Readings in Social Problems*, was noted in the Winter 2002 issue of *The Midwest Sociologist*, the newsletter of the Midwest Sociological Society.

My edited collection, *Intersections: Readings in Sociology*, was noted in the March 2001 issue of *Footnotes*, the monthly newsletter of the American Sociological Association.

I was interviewed about teaching introduction to sociology classes for *The Spark* (a newsletter produced by Pine Forge Press), September, 1998.

I was interviewed about my research on post-flood graffiti for a special anniversary issue of the *Grand Forks Herald* which was devoted to the 1997 flood, April 19, 1998. This interview was reprinted in the *Baltimore Sun* and other Knight Ridder newspapers nationwide.

I was interviewed about the social meaning of on post-flood graffiti that appeared in Grand Forks for a story in the *Bismarck Tribune*, April 13, 1998.

I appeared with colleague Morten G. Ender on “Toby Talk” on KCNN radio to discuss our research on the use of humor in post-flood graffiti in the Grand Forks Community, November 14, 1997.

I was interviewed about the social meaning of women's clothing for the *Grand Forks Herald*, June 21, 1996.

I was interviewed about the UND Women Studies program and "Little Known Women" by the *Grand Forks Herald*, October 1994.

I was named “Grand Forks Volunteer of the Year” and interviewed about my work at a drop-in facility for people with chronic mental disorders by the *Grand Forks Herald,* November 1990.

OTHER PROFESSIONAL ACTIVITIES

Editorial and Reviewer Positions:

Managing Editor, *Inequalities*	2003-
Associate Editor of *Humanity & Society*	2003-06
Associate Editor of *Teaching Sociology*	1990-93;1997-99
Audiovisual Review Editor of *Humanity & Society*	1987-91
Occasional Reviewer for *The Great Plains Sociologist*	1988-
Occasional Reviewer for *Humanity and Society*	1986-03; 2006-
Occasional Reviewer for *Teaching Sociology*	1988-89; 1994-96; 2000-

Offices Held in Professional Organizations:

Secretary-Treasurer, Section on Teaching and Learning in Sociology, American Sociological Association	2006-09
Past President, Association for Humanist Sociology	1998-99
President, Association for Humanist Sociology	1997-98
President-Elect, Association for Humanist Sociology	1996-97
Secretary-Treasurer, Great Plains Sociological Association	1992-94
President, Great Plains Sociological Association	1989-90
Vice President, Great Plains Sociological Association	1988-89

Other Positions in Professional Organizations

American Sociological Association:

Appointed Member, Committee on the Status of Gay, Lesbian, Bisexual and Transgendered Persons in Sociology	2005-07
Council Member, Section on Undergraduate Education	1998-01
Council Member, Sociological Practice Section	1998-01
Regional Representative	1993-95
Area Representative for Wisconsin, Minnesota, North Dakota and South Dakota	1990-93

Alpha Kappa Delta International Sociology Honor Society:

Region VIII Area Representative	1992-98

Current Consultation Activities:

American Sociological Association Departmental Resources Group Consultant	1996-
Manuscript reviewer for Allyn Bacon, Prentice Hall, Pearson, Sage, ITP, Harcourt, Longman, MacMillan, McGraw Hill, and Roxbury Publishing	1987-

Workshop Participation:

2006 "Preparing for the New Definition of an Internet Applicant." University within the University Workshop, University of North Dakota, Grand Forks, ND.

2005 "Problem Based Learning." American Sociological Association, Philadelphia, PA.

"Best Practices for Achieving Study in Depth in the Sociology Major." American Sociological Association, Philadelphia, PA.

12th Annual Chair Conference Workshops, American Sociological Association, Philadelphia, PA.

2004 Department Resource Group Training. American Sociological Association Meetings, San Francisco, California.

2003 Departmental Resource Group Training. American Sociological Association Meetings, Atlanta, Georgia.

"Teaching About Sexuality and Sexual Orientation in Sociology Courses." American Sociological Association Meetings, Atlanta, Georgia.

2002 Departmental Resource Group Training. American Sociological Association Meetings, Chicago, Illinois.

2001 Departmental Resource Group Training. American Sociological Association Meetings, Anaheim, California.

2000 “HTML-ez.” Sponsored by the University of North Dakota Aerospace Program, Grand Forks, North Dakota.

1998 “Sexual Harassment in the Workplace...Identify. Stop. Prevent.” Sponsored by PAC-W and the President’s Office, University of North Dakota, Grand Forks, North Dakota.

“Department Collaboration and Peer Review of Teaching.” Sponsored by the American Sociological Association, Midwest Sociological Society Meetings, Kansas City, Missouri.

1997 "Teaching About Sexuality and Sexual Orientation in Sociology Courses." American Sociological Association Meetings, Toronto, Canada.

"Conducting Oral History Research on Natural Disasters." Sponsored by the North Dakota Museum of Art, Grand Forks, North Dakota.

1996 "Critical Thinking Across the UND Curriculum." Sponsored by the University Writing Program and the College of Arts and Sciences, University of North Dakota.

1993 "Writing to Learn in Sociology Classes." Sponsored by Writing Across the Curriculum, University of North Dakota.

"Faculty and Program Development in Women Studies." Sponsored by Women Studies, Instructional Development, Women's Equity Committee, and FIPSE, University of North Dakota.

1992 "Writing in Women Studies Courses: A Focus on Differences." Sponsored by Writing Across the Curriculum, the Bush Foundation, and Women Studies, University of North Dakota.

"Writing Across the Curriculum Faculty Workshop: Writing in Large Enrollment Classes." Two day workshop sponsored by Writing Across the Curriculum and the Bush Foundation, University of North Dakota.

1988 "Establishing College and University Local Research Centers." Sponsored by the American Sociological Association and Anne Arundel Community College.

1986 "Fourth Annual Summer Faculty Writing Workshop." Two week workshop sponsored by Title III and the Department of Instructional Resources, Mercer University.

1984 "3rd Writing Across the Curriculum Institute." Three day workshop sponsored by the Intellectual Skills Development Program, Western Michigan University.

1980 "Seminar on Issues in Teaching." Semester long workshop sponsored by the Division of Instructional Communication, Western Michigan University.

RECENT SERVICE ACTIVITIES

University Service Activities:

A&S College Council	2005-08
Alice T. Clark Mentor	2005-06
Faculty Instructional Development Committee	2002-04
Honors College Thesis Chair or Committee Member	1990-
Key Policy Administration Committee	2001-04
Provost/VPAA Search Committee	2003-04
Thesis and Dissertation Committee Chair or Committee Member	1989-
Women Studies Executive Committee Member and Faculty	1988-

Departmental Service Activities:

Departmental Home Page Manager on the World Wide Web	1995-04
Faculty Advisor to Alpha Kappa Delta/Sociology Club	1988-04
Faculty Merit Pay Committee	1989-
Faculty Tenure, Review and Promotion Committee	1992-
Faculty Search Committee Chair	2003-04
Social Science Research Institute Advisory Committee	1996-
Student Academic Program Advisor	1988-

References are available upon request